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SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book Utah**

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## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

## UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

## SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.



**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**  
**COUNTS OF TERMINEES, BY PROGRAM AND**  
**WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
*(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees, All Programs</b>	1,573	1,373	200
<b>Title II-A Adults</b>			
Total	583	431	152
Served with formula funds	579	427	152
Served with 5% exempt funds	4	4	0
<b>Title II-C Youths</b>			
Total	225	189	36
Served with formula funds	224	188	36
Served with 5% exempt funds	1	1	
<b>Section 204d (Older Worker) Programs</b>	67	55	12
<b>Title III</b>			
Total	698	not applicable	
Substate grantee	459	not applicable	
Governor's reserve	0	not applicable	
National reserve	239	not applicable	

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*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2****TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees, All Programs</b>	1,373	500,317
<b>Title II-A Adults</b>		
Total	431	147,717
Served with formula funds	427	142,018
Served with 5% exempt funds	4	5,699
<b>Title II-C Youths</b>		
Total	189	74,816
Served with formula funds	188	72,970
Served with 5% exempt funds	1	1,846
<b>Section 204d (Older Worker) Programs</b>	55	11,672
<b>Title III</b>		
Total	698	266,112
Substate grantee	459	154,530
Governor's reserve	0	81,105
National reserve	239	30,477

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*Note: Numbers represent the number of terminees.*

**Table I-4****COUNTS OF TERMINEES, BY SELECTED TERMINEE  
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Total Terminees</b>	1,373	431	189	55	698
<b>Gender</b>					
Female	740	289	137	37	277
Male	633	142	52	18	421
Not reported	0	0	0	0	0
<b>Age</b>					
Less than 22	206	0	189	0	17
22 - 29	304	190	0	0	114
30 - 54	762	241	0	0	521
55 and older	101	0	0	55	46
Not reported	0	0	0	0	0
<b>Race/Ethnicity</b>					
White (not Hispanic)	1,176	351	141	46	638
Black (not Hispanic)	28	16	7	1	4
Hispanic	94	33	25	2	34
Amer Indian/Alaska Native	38	18	8	4	8
Asian or Pacific Islander	37	13	8	2	14
Not reported	0	0	0	0	0
<b>Family Status</b>					
Parent in one-parent family	379	226	60	7	86
Other family status	994	205	129	48	612
Not reported	0	0	0	0	0
<b>Dependents under Age 18</b>					
None	513	81	106	48	278
1 or 2	581	216	81	5	279
3 or more	279	134	2	2	141
Not reported	0	0	0	0	0
<b>Highest Grade Completed</b>					
Less than high school grad	179	50	79	9	41
High school graduate	626	231	94	26	275
Post high school	568	150	16	20	382
Not reported	0	0	0	0	0
<b>High School Status</b>					
In high school full time	53	0	51	0	2
Not in high school full time	1,320	431	138	55	696
Not reported	0	0	0	0	0

**Table I-4 (continued)**

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Reading Skills Grade Level</b>					
Less than 7th grade	66	18	18	4	26
7th grade and above	1,301	413	171	51	666
Not reported	6	0	0	0	6
<b>Math Skills Grade Level</b>					
Less than 7th grade	176	65	36	15	60
7th grade and above	1,181	359	151	40	631
Not reported	16	7	2	0	7
<b>Veteran Status</b>					
Veterans	113	32	0	6	75
Non-veterans	1,260	399	189	49	623
Not reported	0	0	0	0	0
<b>Welfare Reciprocity</b>					
Cash welfare recipient	227	152	55	8	12
Not a recipient	1,146	279	134	47	686
Not reported	0	0	0	0	0
<b>Labor Force Status</b>					
Employed	456	163	54	8	231
Unemployed	627	130	43	19	435
Not in the labor force	290	138	92	28	32
Not reported	0	0	0	0	0
<b>Weeks Unemployed in Prior 26</b>					
None (inc. not in labor force)	595	240	113	32	210
1 to 14	463	93	40	11	319
15 to 25	169	54	20	8	87
26	146	44	16	4	82
Not reported	0	0	0	0	0
<b>Unemployment Compensation</b>					
Claimant	234	25	5	6	198
Exhaustee	56	14	2	1	39
None	1,083	392	182	48	461
Not reported	0	0	0	0	0
<b>Concurrent Participants</b>					
Other JTPA only	31	13	18	0	0
Non-JTPA only	32	17	4	2	9
Both JTPA and non-JTPA	9	3	3	0	3
Not co-enrolled	1,134	360	150	46	578
Not reported	167	38	14	7	108

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminées</b>	583	431	152
<b>Gender</b>			
Female	67	67	68
Male	33	33	32
<b>Age</b>			
22 - 29	44	44	45
30 - 44	48	48	45
45 - 54	8	7	8
55 and older	1	0	2
<b>Race/Ethnicity</b>			
White (not Hispanic)	80	81	74
Black (not Hispanic)	4	4	6
Hispanic	9	8	14
Amer. Indian or Alaskan Native	4	4	5
Asian or Pacific Islander	2	3	1
<b>Family Status</b>			
Parent in one-parent family	52	52	50
Parent in two-parent family	28	30	23
Other family member	5	4	6
Not a family member	15	13	21
<b>Number of Dependents under Age 18</b>			
None	21	19	28
1 or 2	48	50	41
3 or more	31	31	31
<b>Highest Grade Completed</b>			
Less than high school graduate	13	12	18
High school graduate	53	54	51
Post high school	34	35	31
<b>Reading Skills Grade Level</b>			
Less than 7th grade	5	4	7
7th or 8th grade	11	12	9
9th grade and above	84	84	84
<b>Math Skills Grade Level</b>			
Less than 7th grade	16	15	19
7th or 8th grade	28	26	32
9th grade and above	56	58	49
<b>Veteran</b>			
Total veterans	7	7	5
Vietnam era	3	3	3
Disabled veteran	0	0	0



**Table II-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	99	99	99
<b>Cash Welfare Recipient</b>	35	35	36
TANF/AFDC	32	32	31
GA, RCA, SSI	4	4	5
<b>Food Stamps</b>	66	65	67
<b>Welfare to Work/JOBS Program Participant</b>	20	19	24
<b>Labor Force Status</b>			
Employed	35	38	27
Unemployed	34	30	44
Not in labor force	31	32	29
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	28	29	26
None - employed at intake	24	26	18
1 to 14	23	22	29
15 to 25	13	13	14
26	11	10	13
<b>Unemployment Compensation Status</b>			
Claimant	5	6	3
Exhaustee	2	3	0
None	92	91	97
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	37	36	38
\$4.99 or less	7	8	5
\$5.00 to \$7.49	41	41	42
\$7.50 or more	16	16	15
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	85	84	87
Basic skills deficient	49	47	55
School dropout	13	11	17
Cash welfare recipients	35	35	36
Offender (inc. misdemeanors)	17	16	22
Disability (substantial barrier)	9	8	11
Homeless	3	2	5
Other SDA-identified barrier	42	43	41
Has 2 or more barriers	53	52	56
<b>Additional Barriers to Employment</b>			
Limited English proficiency	2	2	3
Displaced homemaker	4	5	4
Lacks significant work history	31	29	36
Long-term TANF/AFDC recipient	12	12	11
Substance abuse	8	6	14

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	431	147,717
<b>Gender</b>		
Female	67	68
Male	33	32
<b>Age</b>		
22 - 29	44	41
30 - 54	56	57
55 and older	0	2
<b>Race/Ethnicity</b>		
White (not Hispanic)	81	45
Black (not Hispanic)	4	34
Hispanic	8	17
Amer. Indian or Alaskan Native	4	2
Asian or Pacific Islander	3	3
<b>Family Status</b>		
Parent in one-parent family	52	47
Parent in two-parent family	30	17
Other family member	4	7
Not a family member	13	29
<b>Number of Dependents under Age 18</b>		
None	19	37
1 or 2	50	44
3 or more	31	19
<b>Highest Grade Completed</b>		
Less than high school graduate	12	21
High school graduate	54	57
Post high school	35	21
<b>Reading Skills Grade Level</b>		
Less than 7th grade	4	13
7th or 8th grade	12	16
9th grade and above	84	71
<b>Math Skills Grade Level</b>		
Less than 7th grade	15	24
7th or 8th grade	26	28
9th grade and above	58	48
<b>Veteran</b>		
Total veterans	7	7
Vietnam era	3	2
Disabled veteran	0	0

**Table II-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	99	98
<b>Cash Welfare Recipient</b>	35	36
TANF/AFDC	32	31
GA, RCA, or SSI	4	6
<b>Food Stamps</b>	65	53
<b>JOBS/Welfare to Work Program Participant</b>	19	13
<b>Labor Force Status</b>		
Employed	38	17
Unemployed	30	49
Not in labor force	32	34
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	29	27
None - employed at intake	26	13
1 to 14	22	21
15 to 25	13	21
26	10	19
<b>Unemployment Compensation Status</b>		
Claimant	6	8
Exhaustee	3	4
None	91	88
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	36	51
\$4.99 or less	8	8
\$5.00 to \$7.49	41	29
\$7.50 or more	16	13
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	84	86
Basic skills deficient	47	57
School dropout	11	21
Cash welfare recipients	35	36
Offender (inc. misdemeanors)	16	15
Disability (substantial barrier)	8	6
Homeless	2	3
Other SDA-identified barrier	43	31
Has 2 or more barriers	52	53
<b>Additional Barriers to Employment</b>		
Limited English proficiency	2	6
Displaced homemaker	5	4
Lacks significant work history	29	36
Long-term TANF/AFDC recipient	12	15
Substance abuse	6	5

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4****CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Total Terminees</b>	431	152	279
<b>Gender</b>			
Female	67	81	59
Male	33	19	41
<b>Age</b>			
22 - 29	44	45	43
30 - 44	48	51	47
45 - 54	7	4	9
55 and older	0	0	0
<b>Race/Ethnicity</b>			
White (not Hispanic)	81	82	81
Black (not Hispanic)	4	3	4
Hispanic	8	8	8
Amer. Indian or Alaskan Native	4	5	4
Asian or Pacific Islander	3	3	3
<b>Family Status</b>			
Parent in one-parent family	52	81	37
Parent in two-parent family	30	16	37
Other family member	4	0	7
Not a family member	13	3	19
<b>Number of Dependents under Age 18</b>			
None	19	5	27
1 or 2	50	60	45
3 or more	31	36	29
<b>Highest Grade Completed</b>			
Less than high school graduate	12	13	11
High school graduate	54	60	50
Post high school	35	27	39
<b>Reading Skills Grade Level</b>			
Less than 7th grade	4	2	5
7th or 8th grade	12	17	9
9th grade and above	84	81	85
<b>Math Skills Grade Level</b>			
Less than 7th grade	15	15	16
7th or 8th grade	26	28	25
9th grade and above	58	58	59
<b>Veteran</b>			
Total veterans	7	3	10
Vietnam era	3	1	4
Disabled veteran	0	0	0

**Table II-4 (continued)**

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non-Recipients</b>
<b>Economically Disadvantaged</b>	99	100	98
<b>Cash Welfare Recipient</b>	35	100	0
TANF/AFDC	32	91	0
GA, RCA, SSI	4	11	0
<b>Food Stamps</b>	65	93	49
<b>JOBS/Welfare to Work Program Participant</b>	19	49	2
<b>Labor Force Status</b>			
Employed	38	27	44
Unemployed	30	27	32
Not in labor force	32	46	24
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	29	43	22
None - employed intake	26	20	30
1 to 14	22	14	26
15 to 25	13	12	13
26	10	11	10
<b>Unemployment Compensation Status</b>			
Claimant	6	1	8
Exhaustee	3	2	4
None	91	97	88
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	36	51	28
\$4.99 or less	8	8	8
\$5.00 to \$7.49	41	32	45
\$7.50 or more	16	9	19
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	84	100	75
Basic skills deficient	47	52	44
School dropout	11	13	10
Cash welfare recipients	35	100	0
Offender (inc. misdemeanors)	16	16	16
Disability (substantial barrier)	8	11	7
Homeless	2	1	2
Other SDA-identified barrier	43	61	33
Has 2 or more barriers	52	90	30
<b>Additional Barriers to Employment</b>			
Limited English proficiency	2	5	0
Displaced homemaker	5	8	3
Lacks significant work history	29	43	22
Long-term TANF/AFDC recipient	12	32	1
Substance abuse	6	5	8

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4a**  
**Characteristics of Terminées, by Age and Highest Grade Completed**

*(Universe: All PY 97 Title II-A Adult Terminées Who Received  
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminées</b>	190	241		50	231	150
<b>Gender</b>						
Female	73	62		54	74	61
Male	27	38		46	26	39
<b>Age</b>						
22 - 29	100	0		44	47	39
30 - 44	0	87		50	45	53
45 - 54	0	13		6	7	8
55 and older	0	0		0	0	0
<b>Race/Ethnicity</b>						
White (not Hispanic)	85	79		72	82	83
Black (not Hispanic)	2	5		2	4	4
Hispanic	5	10		18	6	7
Amer. Indian or Alaskan Native	6	3		6	5	2
Asian or Pacific Islander	3	3		2	3	3
<b>Family Status</b>						
Parent in one-parent family	53	52		48	57	47
Parent in two-parent family	27	32		34	27	33
Other family member	6	3		4	2	9
Not a family member	14	13		14	15	11
<b>Number of Dependents under Age 18</b>						
None	21	17		14	17	23
1 or 2	62	41		44	55	45
3 or more	18	41		42	28	32
<b>Highest Grade Completed</b>						
Less than high school graduate	12	12		100	0	0
High school graduate	57	51		0	100	0
Post high school	31	38		0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	2	6		6	6	1
7th or 8th grade	15	10		14	14	8
9th grade and above	83	84		80	80	91
<b>Math Skills Grade Level</b>						
Less than 7th grade	14	16		38	18	3
7th or 8th grade	25	27		38	31	15
9th grade and above	61	56		24	51	82
<b>Veteran</b>						
Total veterans	5	10		6	7	9
Vietnam era	0	5		2	3	3
Disabled veteran	0	0		0	0	0

**Table II-4a (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	99	98		98	99	99
<b>Cash Welfare Recipient</b>	36	34		40	39	27
TANF/AFDC	33	32		36	36	25
GA, RCA, SSI	5	3		4	5	3
<b>Food Stamps</b>	65	65		72	71	54
<b>JOBS/ Welfare to Work Program Participant</b>	16	21		24	17	19
<b>Labor Force Status</b>						
Employed	38	37		34	35	43
Unemployed	27	33		30	31	29
Not in labor force	35	30		36	34	28
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	31	28		32	32	25
None - employed at intake	25	27		20	23	35
1 to 14	18	24		26	20	23
15 to 25	17	9		12	14	10
26	9	11		10	12	8
<b>Unemployment Compensation Status</b>						
Claimant	4	7		4	6	5
Exhaustee	3	4		4	4	2
None	94	89		92	90	93
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	36	36		36	39	31
\$4.99 or less	10	6		4	10	6
\$5.00 to \$7.49	40	41		40	40	42
\$7.50 or more	14	17		20	12	21
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	79	87		98	89	71
Basic skills deficient	45	48		82	54	24
School dropout	12	11		98	0	0
Cash welfare recipients	36	34		40	39	27
Offender (inc. misdemeanors)	14	17		36	14	12
Disability (substantial barrier)	6	10		10	10	6
Homeless	1	2		2	1	3
Other SDA-identified barrier	45	41		42	48	35
Has 2 or more barriers	49	53		96	55	32
<b>Additional Barriers to Employment</b>						
Limited English proficiency	1	3		2	2	3
Displaced homemaker	4	5		2	6	3
Lacks significant work history	32	28		32	32	25
Long-term TANF/AFDC recipient	11	13		16	14	9
Substance abuse	4	8		16	6	4

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	431	147,717
<b>Percent Who Received:</b>		
Any of those below	99	91
Basic skills training	7	19
Occ skills training (non-OJT)	89	65
On-the-job training (OJT)	8	10
Work experience/internships	1	5
Other skills training	1	13
Any two or more of those above	7	18
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	73	77
Basic skills training	3	15
Occ skills training (non-OJT)	64	54
On-the-job training (OJT)	7	8
Work experience/internships	1	4
Other skills training	0	12
Any two or more of those above	3	14
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	78	187
Occ skills training (non-OJT)	555	501
On-the-job training (OJT)	476	393
Work experience/internships	450	391
Other skills training	30	88
<b>Percent of Terminees, by Total Duration of Training</b>		
None	1	9
1 to 40 hours	8	12
41 to 100 hours	12	10
101 to 250 hours	26	22
251 to 500 hours	20	22
501 to 1,000 hours	17	16
Over 1,000 hours	15	10
Average duration of training (in hrs)	503	405
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na



**Table II-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	61	47
Transportation	47	21
Health care	15	3
Family care	21	6
Housing or rental assistance	13	2
Personal counseling	31	23
Needs-based payments	1	11
Other	14	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	2	1
Professional and technical	31	17
Sales and related	1	3
Clerical and admin support	22	29
Service	13	21
Agriculture and related	0	0
Production and related	31	29
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	9	8
JTPA 8%	3	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	4	3
Both JTPA and non-JTPA	1	3
None	84	84

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*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	289	142	351	16	33	31
<b>Percent Who Received:</b>						
Any of those below	99	99	99	100	100	97
Basic skills training	9	4	6	13	9	13
Occ skills training (non-OJT)	91	86	89	94	97	81
On-the-job training (OJT)	7	11	9	0	3	10
Work experience/internships	2	1	1	0	3	0
Other skills training	1	2	1	0	0	0
Any two or more of those above	8	5	7	6	9	6
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	71	77	74	50	79	61
Basic skills training	4	1	3	0	3	3
Occ skills training (non-OJT)	62	66	64	50	76	48
On-the-job training (OJT)	6	10	7	0	3	10
Work experience/internships	2	0	1	0	3	0
Other skills training	0	1	1	0	0	0
Any two or more of those above	3	1	3	0	6	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	80	56	79		112	32
Occ skills training (non-OJT)	608	456	570	180	642	381
On-the-job training (OJT)	499	448	486		500	383
Work experience/internships	450		433		499	
Other skills training	20	40	30			
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	1	0	0	3
1 to 40 hours	8	8	8	20	6	10
41 to 100 hours	12	11	11	13	16	13
101 to 250 hours	21	37	25	60	23	30
251 to 500 hours	21	18	22	7	19	10
501 to 1,000 hours	20	13	18	0	13	27
Over 1,000 hours	17	13	16	0	23	7
Average duration of training (in hrs)	524	463	522	138	600	378
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	56	72	61	75	58	55
Transportation	42	58	47	56	48	42
Health care	17	11	15	19	15	13
Family care	24	15	22	25	15	23
Housing or rental assistance	15	10	13	19	9	13
Personal counseling	26	41	30	44	24	35
Needs-based payments	1	1	1	0	3	0
Other	12	18	13	19	12	23
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	3	0	2	0	3	0
Professional and technical	35	24	33	33	25	18
Sales and related	1	1	1	0	0	4
Clerical and admin support	30	4	21	13	31	21
Service	16	9	13	7	13	18
Agriculture and related	0	0	0	0	0	0
Production and related	16	62	30	47	28	39
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	7	13	9	6	12	10
JTPA 8%	3	2	2	13	3	6
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	5	1	5	6	0	0
Both JTPA and non-JTPA	1	0	1	0	0	0
None	83	84	84	75	85	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age		Highest Grade Completed			
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	190	241		50	231	150
Percent Who Received:						
Any of those below	99	99		100	100	99
Basic skills training	6	8		18	8	2
Occ skills training (non-OJT)	89	89		88	88	91
On-the-job training (OJT)	7	9		6	10	7
Work experience/internships	2	1		2	1	1
Other skills training	0	2		0	0	3
Any two or more of those above	5	9		12	8	5
Percent Who Received and Completed Goals of:						
Any of those below	74	72		70	72	74
Basic skills training	4	2		6	4	1
Occ skills training (non-OJT)	64	63		62	62	67
On-the-job training (OJT)	6	7		4	8	7
Work experience/internships	2	1		2	1	1
Other skills training	0	1		0	0	1
Any two or more of those above	2	3		4	3	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	87	65		152	57	26
Occ skills training (non-OJT)	565	547		527	521	614
On-the-job training (OJT)	425	507		250	547	400
Work experience/internships	400	500		499	400	500
Other skills training		30			20	40
Percent of Terminees, by Total Duration of Training						
None	1	1		0	0	1
1 to 40 hours	8	8		10	9	7
41 to 100 hours	14	10		12	14	8
101 to 250 hours	23	29		35	25	25
251 to 500 hours	24	17		16	19	23
501 to 1,000 hours	15	20		18	18	16
Over 1,000 hours	16	15		8	14	20
Average duration of training (in hrs)	504	502		443	478	562
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

**Table II-7 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	62	61		62	58	65
Transportation	44	49		54	45	49
Health care	14	16		18	14	15
Family care	22	21		26	20	21
Housing or rental assistance	13	13		10	13	15
Personal counseling	35	27		26	31	33
Needs-based payments	0	2		0	1	1
Other	15	13		10	11	20
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	3		0	0	4
Professional and technical	33	30		11	22	52
Sales and related	1	1		4	0	1
Clerical and administrative	23	21		28	28	9
Service	20	8		9	16	11
Agriculture and related	0	0		0	0	0
Production and related	24	37		49	33	23
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	8	10		8	5	15
JTPA 8%	3	3		4	4	1
JTPA II-B	0	0		0	0	0
JTPA IV	0	0		0	0	0
TAA	0	0		0	0	0
Other non-JTPA	2	5		0	4	5
Both JTPA and non-JTPA	1	1		0	1	1
None	87	81		88	86	78

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciency</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	152	279	199	224	184	247
<b>Percent Who Received:</b>						
Any of those below	99	99	100	99	99	99
Basic skills training	7	8	15	1	9	6
Occ skills training (non-OJT)	89	89	86	91	86	91
On-the-job training (OJT)	9	8	9	8	9	8
Work experience/internships	1	2	2	1	3	0
Other skills training	1	1	1	2	1	2
Any two or more of those above	7	8	11	4	7	7
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	68	75	69	75	76	70
Basic skills training	2	4	6	0	4	2
Occ skills training (non-OJT)	61	65	58	67	64	63
On-the-job training (OJT)	7	7	7	7	8	6
Work experience/internships	1	1	2	0	2	0
Other skills training	1	0	1	0	1	0
Any two or more of those above	3	2	5	1	4	2
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	62	83	80	56	58	105
Occ skills training (non-OJT)	603	530	391	636	536	570
On-the-job training (OJT)	556	427	447	503	475	477
Work experience/internships	300	500	433	500	433	499
Other skills training	30		20	40	20	40
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	0	1	1	1
1 to 40 hours	10	8	11	6	12	6
41 to 100 hours	13	11	14	10	10	13
101 to 250 hours	19	30	33	20	21	30
251 to 500 hours	21	20	20	21	26	16
501 to 1,000 hours	17	18	15	20	18	17
Over 1,000 hours	19	13	6	22	13	18
Average duration of training (in hrs)	522	493	366	581	464	533
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8 (continued)**

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	57	63	61	62	55	66
Transportation	44	49	45	50	40	52
Health care	25	10	15	15	18	13
Family care	34	14	19	23	27	17
Housing or rental assistance	16	11	10	17	16	11
Personal counseling	28	32	35	29	15	43
Needs-based payments	1	1	1	1	1	2
Other	12	15	13	15	7	19
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	3	1	1	2	2	1
Professional and technical	28	33	18	42	31	32
Sales and related	2	0	1	1	1	1
Clerical and admin support	30	17	26	18	31	15
Service	11	15	12	14	12	15
Agriculture and related	0	0	0	0	0	0
Production and related	26	34	41	23	23	37
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	7	10	5	13	4	13
JTPA 8%	7	1	5	1	2	4
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	3	4	4	5	3
Both JTPA and non-JTPA	0	1	1	0	0	1
None	81	85	85	82	89	79

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	36	395	32	399	25	406
<b>Percent Who Received:</b>						
Any of those below	97	99	97	99	100	99
Basic skills training	6	7	3	8	0	8
Occ skills training (non-OJT)	81	90	78	90	84	89
On-the-job training (OJT)	14	8	13	8	16	8
Work experience/internships	0	2	3	1	0	1
Other skills training	6	1	0	1	0	1
Any two or more of those above	8	7	0	8	0	8
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	78	72	81	72	76	72
Basic skills training	3	3	0	3	0	3
Occ skills training (non-OJT)	67	63	69	63	60	64
On-the-job training (OJT)	11	7	13	7	16	6
Work experience/internships	0	1	0	1	0	1
Other skills training	0	1	0	1	0	0
Any two or more of those above	3	3	0	3	0	3
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	288	59		78		78
Occ skills training (non-OJT)	897	525	490	561	523	557
On-the-job training (OJT)	479	475	437	482	321	501
Work experience/internships		450		450		450
Other skills training		30		30		30
<b>Percent of Terminees, by Total Duration of Training</b>						
None	3	1	3	1	0	1
1 to 40 hours	3	9	10	8	8	8
41 to 100 hours	9	12	13	11	16	11
101 to 250 hours	12	28	23	27	28	26
251 to 500 hours	24	20	26	20	16	20
501 to 1,000 hours	15	18	10	18	12	18
Over 1,000 hours	33	14	16	15	20	15
Average duration of training (in hrs)	755	481	531	501	553	500
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table II-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	56	62	63	61	52	62
Transportation	53	47	41	48	40	48
Health care	17	15	6	16	8	16
Family care	19	22	9	22	16	22
Housing or rental assistance	22	12	13	13	4	14
Personal counseling	44	30	34	31	28	31
Needs-based payments	3	1	0	1	0	1
Other	17	14	13	14	20	14
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	3	2	0	2	0	2
Professional and technical	35	31	24	32	36	31
Sales and related	0	1	0	1	0	1
Clerical and admin support	24	21	7	23	12	22
Service	12	13	14	13	16	13
Agriculture and related	0	0	0	0	0	0
Production and related	26	32	55	29	36	31
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	14	8	13	9	24	8
JTPA 8%	6	3	0	3	0	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	4	0	4	0	4
Both JTPA and non-JTPA	0	1	0	1	4	0
None	81	84	88	83	72	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	69	136	218
<b>Percent Who Received:</b>			
Any of those below	100	99	100
Basic skills training	0	4	11
Occ skills training (non-OJT)	97	86	88
On-the-job training (OJT)	4	13	7
Work experience/internships	0	1	2
Other skills training	1	1	1
Any two or more of those above	3	7	9
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	71	76	70
Basic skills training	0	1	5
Occ skills training (non-OJT)	67	65	61
On-the-job training (OJT)	4	10	6
Work experience/internships	0	1	2
Other skills training	0	0	1
Any two or more of those above	0	1	5
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training		35	87
Occ skills training (non-OJT)	636	481	522
On-the-job training (OJT)	375	442	528
Work experience/internships		500	433
Other skills training			30
<b>Percent of Terminees, by Total Duration of Training</b>			
None	0	1	0
1 to 40 hours	3	8	11
41 to 100 hours	13	8	13
101 to 250 hours	29	28	25
251 to 500 hours	18	22	20
501 to 1,000 hours	19	18	17
Over 1,000 hours	18	15	13
Average duration of training (in hrs)	555	477	455
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table II-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	68	60	61
Transportation	52	45	48
Health care	3	12	21
Family care	7	18	28
Housing or rental assistance	7	12	16
Personal counseling	42	31	28
Needs-based payments	0	2	1
Other	16	18	11
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	0	2	2
Professional and technical	48	33	23
Sales and related	0	1	1
Clerical and admin support	12	19	27
Service	19	15	10
Agriculture and related	0	0	0
Production and related	22	31	36
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	22	9	5
JTPA 8%	0	1	5
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	1	4	5
Both JTPA and non-JTPA	1	1	0
None	75	84	85

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	431	147,717
<b>Summary of Termination Type (%)</b>		
Entered employment only	54	49
Obtained an enhancement only	2	6
Both entered employment and obtained an enhancement	23	22
Other termination	20	23
<b>Employment at Termination (%)</b>		
Entered employment, total	78	71
Employed 20 or more hrs/wk	75	71
Employed with fringe benefits	42	46
Employed with UI coverage	62	60
Entered an apprenticeship	1	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	25	28
Attained basic education	1	6
Attained occupational skills	22	21
Completed a major level of education	3	8
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	1	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	10	10
Involuntary, other	2	7
<b>Number Contacted at Follow-up</b>	337	84,613
<b>Employment at Follow-up (%)</b>		
Employed, total	82	69
Employed with same employer as at termination	61	50
<b>Weeks Worked in Follow-up Period (%)</b>		
None	0	20
1 to 12	30	23
13	70	57
<b>Average Weeks Worked (in weeks)</b>	11	9.5

**Table II-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	3	1
20 to 34 hours	24	20
35 hours or more	72	79
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	11	18
\$6.00 to \$7.49	27	32
\$7.50 to \$9.99	31	30
\$10.00 or more	31	18
Average hourly wage (in dollars)	9.09	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	22	13
Sales and related	9	7
Clerical and admin support	18	23
Service	17	25
Agriculture and related	0	1
Production and related	34	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	23	22
35 hours or more	74	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	10	18
\$6.00 to \$7.49	23	28
\$7.50 to \$9.99	31	30
\$10.00 or more	36	22
Average hourly wage (in dollars)	9.77	8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table II-11**  
**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	289	142	351	16	33	31
<b>Summary of Termination Type (%)</b>						
Entered employment only	51	61	54	63	52	52
Obtained an enhancement only	2	1	2	0	0	0
Both entered employment and obtained an enhancement	23	25	25	6	27	16
Other termination	24	13	19	31	21	32
<b>Employment at Termination (%)</b>						
Entered employment, total	74	86	79	69	79	68
Employed 20 or more hrs/wk	71	85	76	69	76	65
Employed with fringe benefits	36	54	43	50	42	26
Employed with UI coverage	57	73	64	63	64	45
Entered an apprenticeship	0	1	1	0	3	0
Entered non-traditional employment for women	6	na	na	na	na	na
<b>Obtained Employability</b>						
<b>Enhancements (%)</b>						
Total, any type	25	25	27	6	27	16
Attained basic education	2	0	1	0	0	3
Attained occupational skills	20	25	23	6	24	13
Completed major level of educ	5	1	4	0	3	3
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	3	1	6	0	0
Health/medical	1	1	2	0	0	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	4	3	6	9	16
Voluntary, other	13	5	10	19	9	10
Involuntary, other	3	1	2	0	3	6
<b>Number Contacted at Follow-up</b>	223	114	277	9	29	22
<b>Employment at Follow-up (%)</b>						
Employed, total	77	91	82	100	76	81
Employed with same employer as at termination	60	65	61	53	63	62
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	0	0		0	0
1 to 12	35	21	31		31	29
13	65	79	69	78	69	71
<b>Average Weeks Worked (in weeks)</b>	10.8	11.4	11		11.3	10.6

**Table II-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	2	3	0	4	5
20 to 34 hours	31	12	25	9	27	24
35 hours or more	64	86	72	91	69	71
Average hours worked (in hrs)	35	39	36	39	35	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	14	5	11	9	4	14
\$6.00 to \$7.49	31	20	28	18	27	24
\$7.50 to \$9.99	31	31	30	18	27	52
\$10.00 or more	24	43	31	55	42	10
Average hourly wage (in dollars)	8.54	10.05	9.03	9.86	10.31	7.97
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	0	0	0
Professional and technical	23	20	23	27	23	0
Sales and related	12	3	10	9	4	0
Clerical and admin support	26	3	18	0	23	19
Service	20	11	16	18	12	33
Agriculture and related	0	0	0	0	0	0
Production and related	17	62	32	45	38	48
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	3	3	10	4	6
20 to 34 hours	31	8	26	0	14	5
35 hours or more	66	89	72	90	83	89
Average hours worked (in hrs.)	35	39	36	37	37	39
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$5.99	14	3	9	22	5	15
\$6.00 to \$7.49	27	16	24	0	23	17
\$7.50 to \$9.99	32	29	28	31	41	50
\$10.00 or more	26	52	37	47	31	17
Average hourly wage (in dollars)	8.98	11.1	9.94	9.11	9.54	8.26

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	190	241		50	231	150
<b>Summary of Termination Type (%)</b>						
Entered employment only	56	53		48	52	60
Obtained an enhancement only	1	2		2	3	1
Both entered employment and obtained an enhancement	19	27		22	24	23
Other termination	24	17		28	21	17
<b>Employment at Termination (%)</b>						
Entered employment, total	75	80		70	76	83
Employed 20 or more hrs/wk	72	78		68	74	80
Employed with fringe benefits	39	44		38	39	48
Employed with UI coverage	60	64		62	60	66
Entered an apprenticeship	0	1		0	0	1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	20	29		24	27	23
Attained basic education	2	1		0	2	1
Attained occupational skills	16	26		24	22	21
Completed major level of educ	4	3		0	4	3
Entered non-Title II training	0	0		0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	1	1		0	1	1
Health/medical	2	1		0	2	1
Family care	2	0		4	1	0
Lacks transportation	0	0		0	0	0
Cannot locate	6	4		10	4	3
Voluntary, other	13	9		10	11	10
Involuntary, other	2	2		4	2	2
<b>Number Contacted at Follow-up</b>	156	180	1	42	159	136
<b>Employment at Follow-up (%)</b>						
Employed, total	81	83	0	78	79	87
Employed with same employer as at termination	57	66	0	51	61	65
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	0		0	0	0
1 to 12	34	26		42	32	25
13	66	74		58	68	75
<b>Average Weeks Worked (in weeks)</b>	10.7	11.3		10.4	10.9	11.3



**Table II-12 (continued)**

	Age		Highest Grade Completed			
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	3		3	3	3
20 to 34 hours	26	23		20	28	21
35 hours or more	70	74		77	69	76
Average hours worked (in hrs)	36	37		37	36	37
Hourly wage (%)						
Less than \$5.00	0	0		0	0	0
\$5.00 to \$5.99	14	8		9	13	8
\$6.00 to \$7.49	29	26		26	32	21
\$7.50 to \$9.99	27	33		40	30	30
\$10.00 or more	30	33		26	26	41
Average hourly wage (in dollars)	9.17	9.03		8.65	8.31	10.32
Occupation of jobs held (%)						
Managerial and administrative	1	1		0	0	2
Professional and technical	25	20		0	11	43
Sales and related	7	10		11	9	7
Clerical and admin support	22	15		20	22	11
Service	20	15		11	20	14
Agriculture and related	0	1		0	1	0
Production and related	26	39		57	37	23
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	3		5	1	5
20 to 34 hours	26	20		11	27	21
35 hours or more	71	77		84	72	74
Average hours worked (in hrs)	36	37		39	36	36
Hourly wage (%)						
Less than \$5.00	2	0		0	2	0
\$5.00 to \$5.99	10	10		8	15	5
\$6.00 to \$7.49	25	21		30	27	16
\$7.50 to \$9.99	27	33		35	32	27
\$10.00 or more	37	35		27	24	51
Average hourly wage (in dollars)	9.66	9.88		8.66	8.66	11.23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	152	279	199	224	184	247
<b>Summary of Termination Type (%)</b>						
Entered employment only	51	56	49	59	54	54
Obtained an enhancement only	3	1	2	2	1	2
Both entered employment and obtained an enhancement	23	24	24	23	24	23
Other termination	23	19	25	17	21	20
<b>Employment at Termination (%)</b>						
Entered employment, total	74	80	73	82	78	77
Employed 20 or more hrs/wk	72	77	72	78	75	75
Employed with fringe benefits	36	45	40	44	40	43
Employed with UI coverage	57	66	59	67	63	62
Entered an apprenticeship	0	1	1	1	0	1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	26	25	26	25	25	26
Attained basic education	1	1	3	0	1	1
Attained occupational skills	23	21	21	23	22	21
Completed major level of educ	4	3	3	3	4	3
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	1	2	0	0	2
Health/medical	2	1	2	1	1	2
Family care	1	1	1	1	2	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	5	6	4	4	5
Voluntary, other	13	9	13	8	11	10
Involuntary, other	3	1	2	2	3	2
<b>Number Contacted at Follow-up</b>	120	217	134	193	139	198
<b>Employment at Follow-up (%)</b>						
Employed, total	78	84	77	85	79	84
Employed with same employer as at termination	58	63	54	66	63	60
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	0	0	0	0	0
1 to 12	32	29	37	26	33	28
13	68	71	63	74	67	72
<b>Average Weeks Worked (in weeks)</b>	10.8	11.1	10.4	11.3	11	10.9

**Table II-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	4	1	4	4	3
20 to 34 hours	32	21	27	22	29	21
35 hours or more	65	76	71	73	67	76
Average hours worked (in hrs)	35	37	37	36	35	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	13	9	12	10	15	8
\$6.00 to \$7.49	35	23	29	26	28	26
\$7.50 to \$9.99	29	32	36	28	36	27
\$10.00 or more	23	36	23	36	21	39
Average hourly wage (in dollars)	8.32	9.48	8.33	9.57	8.21	9.76
Occupation of jobs held (%)						
Managerial and administrative	2	0	0	2	1	1
Professional and technical	16	25	9	31	18	25
Sales and related	12	7	10	8	12	6
Clerical and admin support	26	14	18	19	26	12
Service	14	18	18	15	16	17
Agriculture and related	0	0	1	0	1	0
Production and related	30	36	45	26	26	39
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	3	3	4	2	4
20 to 34 hours	23	23	24	22	26	21
35 hours or more	74	74	74	75	72	76
Average hours worked (in hrs)	37	36	37	36	36	37
Hourly wages (%)						
Less than \$5.00	0	1	2	0	0	1
\$5.00 to \$5.99	13	8	15	6	14	7
\$6.00 to \$7.49	24	22	23	24	26	21
\$7.50 to \$9.99	29	31	34	29	37	26
\$10.00 or more	34	37	25	41	23	45
Average hourly wage (in dollars)	9.35	9.99	8.87	10.22	8.83	10.39

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-13a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	36	395	32	399	25	406
<b>Summary of Termination Type (%)</b>						
Entered employment only	42	55	56	54	52	54
Obtained an enhancement only	3	2	3	2	0	2
Both entered employment and obtained an enhancement	28	23	31	23	32	23
Other termination	28	20	9	21	16	21
<b>Employment at Termination (%)</b>						
Entered employment, total	69	78	88	77	84	77
Employed 20 or more hrs/wk	61	76	84	74	80	75
Employed with fringe benefits	36	42	47	41	60	41
Employed with UI coverage	56	63	69	62	60	63
Entered an apprenticeship	3	1	6	0	8	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	31	25	34	25	32	25
Attained basic education	0	1	0	1	0	1
Attained occupational skills	25	21	34	21	24	21
Completed major level of educ	6	3	0	4	8	3
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	3	1	0	1	0	1
Health/medical	3	1	0	2	4	1
Family care	3	1	0	1	4	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	5	0	5	0	5
Voluntary, other	11	10	9	11	8	11
Involuntary, other	3	2	0	2	0	2
<b>Number Contacted at Follow-up</b>	34	303	24	313	19	318
<b>Employment at Follow-up (%)</b>						
Employed, total	78	82	100	81	94	81
Employed with same employer as at termination	59	62	74	60	66	61
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	0		0		0
1 to 12	32	30		31		31
13	68	70	83	69	72	69
<b>Average Weeks Worked (in weeks)</b>	10.9	11		11		10.9

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	12	3	4	3	5	3
20 to 34 hours	36	24	11	26	14	25
35 hours or more	52	74	86	71	81	72
Average hours worked (in hrs)	33	37	38	36	37	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	12	11	4	11	0	11
\$6.00 to \$7.49	24	27	21	28	29	27
\$7.50 to \$9.99	16	32	36	30	29	31
\$10.00 or more	48	30	39	31	43	31
Average hourly wage (in dollars)	10.48	8.98	9.52	9.05	9.84	9.04
Occupation of jobs held (%)						
Managerial and administrative	0	1	4	1	0	1
Professional and technical	24	22	7	23	24	22
Sales and related	4	9	11	8	5	9
Clerical and admin support	24	17	0	20	14	18
Service	16	17	14	17	14	17
Agriculture and related	0	0	0	0	5	0
Production and related	32	34	64	31	38	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	3	0	3	10	3
20 to 34 hours	29	22	15	23	16	23
35 hours or more	71	75	85	73	74	74
Average hours worked (in hrs)	38	36	37	37	35	37
Hourly wages (%)						
Less than \$5.00	0	1	0	1	0	1
\$5.00 to \$5.99	10	10	4	10	5	10
\$6.00 to \$7.49	26	22	19	23	23	23
\$7.50 to \$9.99	19	32	38	30	30	31
\$10.00 or more	45	35	39	36	42	36
Average hourly wage (in dollars)	10.4	9.71	10.23	9.73	11.9	9.64

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-14**  
**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED**  
**BARRIERS TO EMPLOYMENT**

*(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
<b>Total Terminees</b>	69	136	218
<b>Summary of Termination Type (%)</b>			
Entered employment only	64	61	47
Obtained an enhancement only	1	2	1
Both entered employment and obtained an enhancement	20	21	26
Other termination	14	16	25
<b>Employment at Termination (%)</b>			
Entered employment, total	84	82	73
Employed 20 or more hrs/wk	81	79	71
Employed with fringe benefits	45	43	40
Employed with UI coverage	68	68	58
Entered an apprenticeship	0	2	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	22	23	28
Attained basic education	0	1	1
Attained occupational skills	22	18	24
Completed major level of educ	0	4	3
Entered non-Title II training	0	0	0
<b>Other Terminations (%)</b>			
Institutionalized	0	1	1
Health/medical	3	0	2
Family care	0	0	2
Lacks transportation	0	0	0
Cannot locate	6	3	6
Voluntary, other	6	10	12
Involuntary, other	0	2	2
<b>Number Contacted at Follow-up</b>	54	111	162
<b>Employment at Follow-up (%)</b>			
Employed, total	88	84	78
Employed with same employer as at termination	69	64	56
<b>Weeks Worked in Follow-up Period (%)</b>			
None	0	0	0
1 to 12	29	25	34
13	71	75	66
<b>Average weeks worked (in weeks)</b>	10.7	11.5	10.7

**Table II-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	3	3	3
20 to 34 hours	24	19	29
35 hours or more	72	78	68
Average hours worked (in hrs)	36	38	36
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	9	14	10
\$6.00 to \$7.49	29	23	30
\$7.50 to \$9.99	22	34	33
\$10.00 or more	40	30	28
Average hourly wage (in dollars)	10.2	9.09	8.54
Occupation of jobs held (%)			
Managerial and administrative	2	1	1
Professional and technical	40	23	13
Sales and related	3	10	9
Clerical and admin support	16	14	22
Service	17	17	16
Agriculture and related	0	0	1
Production and related	22	35	38
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	8	1	3
20 to 34 hours	24	26	19
35 hours or more	68	73	78
Average hours worked (in hrs)	35	36	38
Hourly wage (%)			
Less than \$5.00	0	3	0
\$5.00 to \$5.99	3	13	10
\$6.00 to \$7.49	26	20	25
\$7.50 to \$9.99	26	32	32
\$10.00 or more	44	32	34
Average hourly wage (in dollars)	10.6	9.89	9.22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	31	384	36	6	5
<b>Summary of Termination Type (%)</b>					
Entered employment only	39	53	72	83	60
Obtained an enhancement only	3	2	0	0	0
Both entered employment and obtained an enhancement	19	24	11	0	20
Other termination	39	20	17	17	20
<b>Employment at Termination (%)</b>					
Entered employment, total	58	78	83	83	80
Employed 20 or more hrs/wk	58	75	83	83	80
Employed with fringe benefits	16	42	50	17	60
Employed with UI coverage	45	61	78	83	60
Entered an apprenticeship	0	1	3	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	23	27	11	0	20
Attained basic education	13	1	0	0	0
Attained occupational skills	10	23	11	0	20
Completed major level of educ	0	4	0	0	0
Entered non-Title II training	0	0	0	0	0
<b>Other Terminations (%)</b>					
Institutionalized	0	1	0	0	0
Health/medical	0	1	3	0	0
Family care	0	1	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	16	5	3	0	0
Voluntary, other	23	10	6	17	20
Involuntary, other	0	2	6	0	0
<b>Number Contacted at Follow-up</b>	18	301	29	4	6
<b>Employment at Follow-up (%)</b>					
Employed, total	57	82	90	100	81
Employed with same employer as at termination	32	61	74	24	81
<b>Weeks Worked in Follow-up Period (%)</b>					
None		0			
1 to 12		31			
13	36	69	83	48	81
<b>Average Weeks Worked (in weeks)</b>		11			



**Table II-15 (continued)**

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	4	0	0	0
20 to 34 hours	44	24	23	60	0
35 hours or more	56	72	77	40	100
Average hours worked (in hrs)	35	36	37	32	40
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	22	8	27	40	0
\$6.00 to \$7.49	33	27	20	60	50
\$7.50 to \$9.99	33	30	43	0	0
\$10.00 or more	11	34	10	0	50
Average hourly wage (in dollars)	7.2	9.33	7.35	6.03	8.61
Occupation of jobs held (%)					
Managerial and administrative	0	1	0	0	0
Professional and technical	0	24	7	0	25
Sales and related	17	7	10	60	0
Clerical and admin support	17	19	17	0	0
Service	28	16	27	20	0
Agriculture and related	0	0	0	0	0
Production and related	39	33	40	20	75
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	8	3	0	0	0
20 to 34 hours	47	23	21	52	0
35 hours or more	45	74	79	48	100
Average hours worked (in hrs)	33	37	37	32	45
Hourly wage (%)					
Less than \$5.00	0	0	10	0	0
\$5.00 to \$5.99	16	9	17	0	0
\$6.00 to \$7.49	54	22	30	100	19
\$7.50 to \$9.99	30	31	32	0	39
\$10.00 or more	0	39	11	0	41
Average hourly wage (in dollars)	7	10.03	7.1	6.54	8.92

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

**Table III-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminées)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminées</b>	225	189	36
<b>Gender</b>			
Female	72	72	72
Male	28	28	28
<b>Age</b>			
14 - 15	0	1	0
16 - 17	21	23	8
18 - 21	79	76	92
<b>Race/Ethnicity</b>			
White (non Hispanic)	76	75	86
Black (non Hispanic)	4	4	3
Hispanic	12	13	6
Amer. Indian or Alaskan Native	4	4	3
Asian or Pacific Islander	4	4	3
<b>Family Status</b>			
Parent in one-parent family	36	32	61
Parent in two-parent family	8	10	0
Other family member	36	41	11
Not a family member	20	18	28
<b>Number of Dependents under Age 18</b>			
None	54	56	42
1 or 2	45	43	56
3 or more	1	1	3
<b>Highest Grade Completed</b>			
Less than high school graduate	40	42	31
High school graduate	52	50	67
Post high school	8	8	3
<b>High School Status</b>			
In a schoolwide project	0	0	0
Other in high school full time	24	27	6
Full time in alternative school	11	12	3
Other full time student	13	15	3
Not in high school full time	76	73	94
<b>Reading Skills Grade Level</b>			
Less than 7th grade	9	10	8
7th or 8th grade	15	15	11
9th grade and above	76	75	81
<b>Math Skills Grade Level</b>			
Less than 7th grade	20	19	22
7th or 8th grade	30	29	36
9th grade and above	50	52	42

**Table III-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	98	98	100
<b>Cash Welfare Recipient</b>	32	29	47
TANF/AFDC	28	24	44
GA, RCA, SSI	4	5	3
<b>Food Stamps</b>	42	41	47
<b>JOBS/Welfare to Work Program Participant</b>	16	14	25
<b>Labor Force Status</b>			
Employed	29	29	31
Unemployed	26	23	42
Not in labor force	45	49	28
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	38	40	28
None - employed at intake	20	20	19
1 to 14	22	21	28
15 to 25	12	11	17
26	8	8	8
<b>Unemployment Compensation Status</b>			
Claimant	2	3	0
Exhaustee	1	1	3
None	96	96	97
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	38	41	22
\$4.99 or less	17	19	11
\$5.00 to \$7.49	38	34	58
\$7.50 or more	7	6	8
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	92	92	92
Basic skills deficient	56	55	61
School dropout	16	14	25
Behind grade level	15	17	3
Pregnant or parenting youth	51	49	61
Disability (substantial barrier)	9	10	3
Homeless or runaway youth	2	1	6
Offender (inc. misdemeanors)	15	16	11
Other SDA-identified barrier	44	46	33
Has 2 or more barriers	66	66	67
<b>Additional Barriers to Employment</b>			
Limited English proficiency	2	3	0
Displaced homemaker	1	0	6
Lacks significant work history	51	54	31
Long-term TANF/AFDC recipient	7	6	14
Substance abuse	5	5	8

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminées Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminées</b>	189	74,816
<b>Gender</b>		
Female	72	59
Male	28	41
<b>Age</b>		
14 - 15	1	9
16 - 17	23	34
18 - 21	76	57
<b>Race/Ethnicity</b>		
White (non Hispanic)	75	38
Black (non Hispanic)	4	33
Hispanic	13	24
Amer. Indian or Alaskan Native	4	2
Asian or Pacific Islander	4	3
<b>Family Status</b>		
Parent in one-parent family	32	20
Parent in two-parent family	10	4
Other family member	41	49
Not a family member	18	27
<b>Number of Dependents under Age 18</b>		
None	56	74
1 or 2	43	24
3 or more	1	2
<b>Highest Grade Completed</b>		
Less than high school graduate	42	71
High school graduate	50	26
Post high school	8	3
<b>High School Status</b>		
In a schoolwide project	0	3
Other in high school full time	27	36
Full time in alternative school	12	12
Other full-time student	15	24
Not in high school full time	73	61
<b>Reading Skills Grade Level</b>		
Less than 7th grade	10	28
7th or 8th grade	15	23
9th grade and above	75	50
<b>Math Skills Grade Level</b>		
Less than 7th grade	19	34
7th or 8th grade	29	28
9th grade and above	52	38

**Table III-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	98	96
<b>Cash Welfare Recipient</b>	29	26
TANF/AFDC	24	22
GA, RCA, SSI	5	4
<b>Food Stamps</b>	41	34
<b>JOBS/Welfare to Work Program Participant</b>	14	6
<b>Labor Force Status</b>		
Employed	29	12
Unemployed	23	25
Not in labor force	49	63
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	40	52
None - employed at intake	20	8
1 to 14	21	12
15 to 25	11	19
26	8	9
<b>Unemployment Compensation Status</b>		
Claimant	3	1
Exhaustee	1	1
None	96	98
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	41	71
\$4.99 or less	19	8
\$5.00 to \$7.49	34	18
\$7.50 or more	6	2
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	92	93
Basic skills deficient	55	69
School dropout	14	30
Behind grade level	17	23
Pregnant or parenting youth	49	27
Disability (substantial barrier)	10	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	16	13
Other SDA-identified barrier	46	31
Has 2 or more barriers	66	69
<b>Additional Barriers to Employment</b>		
Limited English proficiency	3	5
Displaced homemaker	0	0
Lacks significant work history	54	66
Long-term TANF/AFDC recipient	6	9
Substance abuse	5	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4****CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminées Who Received  
Services Beyond Objective Assessment)

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other In High School Full Time</b>	<b>Not In High School Full Time</b>
<b>Total Terminées</b>	189		51	138
<b>Gender</b>				
Female	72		61	77
Male	28		39	23
<b>Age</b>				
14 - 15	1		2	0
16 - 17	23		67	7
18 - 21	76		31	93
<b>Race/Ethnicity</b>				
White (non Hispanic)	75		59	80
Black (non Hispanic)	4		8	2
Hispanic	13		24	9
Amer. Indian or Alaskan Native	4		4	4
Asian or Pacific Islander	4		6	4
<b>Family Status</b>				
Parent in one-parent family	32		14	38
Parent in two-parent family	10		6	11
Other family member	41		71	30
Not a family member	18		10	21
<b>Number of Dependents under Age 18</b>				
None	56		71	51
1 or 2	43		27	49
3 or more	1		2	1
<b>Highest Grade Completed</b>				
Less than high school graduate	42		100	20
High school graduate	50		0	68
Post high school	8		0	12
<b>High School Status</b>				
In a schoolwide project	0		0	0
Other in high school full time	27		100	0
Full-time in alternative school	12	0	45	0
Other full-time student	15	0	55	0
Not in high school full time	73		0	100
<b>Reading Skills Grade Level</b>				
Less than 7th grade	10		22	5
7th or 8th grade	15		27	11
9th grade and above	75		51	84
<b>Math Skills Grade Level</b>				
Less than 7th grade	19		29	15
7th or 8th grade	29		27	29
9th grade and above	52		43	55



**Table III-4 (continued)**

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other in High School Full Time</b>	<b>Not in High School Full Time</b>
<b>Economically Disadvantaged</b>	98		96	99
<b>Cash Welfare Recipient</b>	29		27	30
TANF/AFDC	24		20	26
GA, RCA, SSI	5		8	4
<b>Food Stamps</b>	41		39	42
<b>JOBS/Welfare to Work Program Participant</b>	14		6	17
<b>Labor Force Status</b>				
Employed	29		14	34
Unemployed	23		8	28
Not in labor force	49		78	38
<b>Weeks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	40		69	30
None - employed at intake	20		10	23
1 to 14	21		12	25
15 to 25	11		6	12
26	8		4	10
<b>Unemployment Compensation Status</b>				
Claimant	3		0	4
Exhaustee	1		0	1
None	96		100	95
<b>Preprogram Hourly Wage</b>				
Not employed in past 26 weeks	41		67	32
\$4.99 or less	19		22	17
\$5.00 to \$7.49	34		12	42
\$7.50 or more	6		0	9
<b>Legislatively Defined Hard to Serve</b>				
Has at least 1 barrier	92		98	90
Basic skills deficient	55		65	51
School dropout	14		0	19
Behind grade level	17		63	0
Pregnant or parenting youth	49		33	55
Disability (substantial barrier)	10		14	9
Homeless or runaway youth	1		0	1
Offender (inc. misdemeanors)	16		16	16
Other SDA-identified barrier	46		43	46
Has 2 or more barriers	66		78	61
<b>Additional Barriers to Employment</b>				
Limited English proficiency	3		2	3
Displaced homemaker	0		0	0
Lacks significant work history	54		84	43
Long-term TANF/AFDC recipient	6		8	5
Substance abuse	5		4	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4a****CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminées</b>	55	134	103	85	58	131
<b>Gender</b>						
Female	89	66	68	78	71	73
Male	11	34	32	22	29	27
<b>Age</b>						
14 - 15	2	0	1	0	0	1
16 - 17	20	25	27	19	40	16
18 - 21	78	75	72	81	60	83
<b>Race/Ethnicity</b>						
White (non Hispanic)	67	78	66	85	69	77
Black (non Hispanic)	4	4	6	1	5	3
Hispanic	18	11	17	9	16	12
Amer. Indian or Alaskan Native	4	4	8	0	5	4
Asian or Pacific Islander	7	3	4	5	5	4
<b>Family Status</b>						
Parent in one-parent family	71	16	31	32	28	34
Parent in two-parent family	0	13	8	12	12	8
Other family member	27	46	39	44	45	39
Not a family member	2	25	22	13	16	19
<b>Number of Dependents under Age 18</b>						
None	22	70	57	55	52	58
1 or 2	76	29	43	42	47	41
3 or more	2	1	0	2	2	1
<b>Highest Grade Completed</b>						
Less than high school graduate	44	41	56	25	100	16
High school graduate	49	50	39	62	0	72
Post high school	7	9	5	13	0	12
<b>High School Status</b>						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	25	28	32	21	55	15
Full time in alternative school	18	10	15	9	28	5
Other full time student	7	18	17	12	28	9
Not in high school full time	75	72	68	79	45	85
<b>Reading Skills Grade Level</b>						
Less than 7th grade	11	9	17	0	10	9
7th or 8th grade	18	14	28	0	26	11
9th grade and above	71	77	54	100	64	80
<b>Math Skills Grade Level</b>						
Less than 7th grade	20	19	35	0	33	13
7th or 8th grade	29	29	53	0	38	25
9th grade and above	51	52	12	100	29	62

**Table III-4a (continued)**

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Economically Disadvantaged</b>	98	98	98	98	97	98
<b>Cash Welfare Recipient</b>	100	0	30	28	34	27
TANF/AFDC	84	0	24	25	28	23
GA, RCA, SSI	16	0	6	4	7	4
<b>Food Stamps</b>	78	26	40	42	50	37
<b>JOBS/Work to Welfare Program Participant</b>	47	1	17	12	19	12
<b>Labor Force Status</b>						
Employed	15	34	27	29	14	35
Unemployed	22	23	24	21	17	25
Not in labor force	64	43	49	49	69	40
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	49	37	42	39	62	31
None - employed at intake	11	23	18	20	9	24
1 to 14	13	25	19	24	17	23
15 to 25	13	10	11	11	3	14
26	15	6	10	7	9	8
<b>Unemployment Compensation Status</b>						
Claimant	4	2	3	1	0	4
Exhaustee	2	1	1	1	0	2
None	95	97	96	98	100	95
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	58	34	46	36	62	32
\$4.99 or less	9	22	14	25	16	20
\$5.00 to \$7.49	29	36	34	33	19	40
\$7.50 or more	4	7	7	6	3	8
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	100	89	100	82	100	88
Basic skills deficient	56	54	100	0	76	45
School dropout	18	12	23	2	45	0
Behind grade level	18	16	19	14	55	0
Pregnant or parenting youth	80	37	50	48	52	48
Disability (substantial barrier)	5	12	15	5	12	9
Homeless or runaway youth	2	1	1	1	2	1
Offender (inc. misdemeanors)	24	13	19	12	22	13
Other SDA-identified barrier	71	35	38	55	50	44
Has 2 or more barriers	91	56	84	44	95	53
<b>Additional Barriers to Employment</b>						
Limited English proficiency	5	1	4	1	5	2
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	55	54	63	45	72	47
Long-term TANF/AFDC recipient	20	0	6	6	9	5
Substance abuse	4	5	7	2	9	3

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	189	74,816
<b>Percent Who Received:</b>		
Any of those below	100	94
Basic skills training	7	46
Occ skills training (non-OJT)	80	34
On-the-job training (OJT)	1	2
Work experience/internships	17	28
Other skills training	3	34
Any two or more of those above	7	38
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	75	81
Basic skills training	5	39
Occ skills training (non-OJT)	57	27
On-the-job training (OJT)	1	2
Work experience/internships	15	24
Other skills training	3	31
Any two or more of those above	5	33
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	30	241
Occ skills training (non-OJT)	579	452
On-the-job training (OJT)	500	336
Work experience/internships	290	249
Other skills training	47	108
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	6
1 to 40 hours	12	10
41 to 100 hours	16	13
101 to 250 hours	23	28
251 to 500 hours	16	23
501 to 1,000 hours	19	12
Over 1,000 hours	14	7
Average duration of training (in hrs)	456	351
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table III-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	61	40
Transportation	54	15
Health care	14	2
Family care	21	3
Housing or rental assistance	7	1
Personal counseling	23	23
Needs-based payments	0	9
Other	16	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	1	1
Professional and technical	23	16
Sales and related	0	5
Clerical and admin support	42	30
Service	16	27
Agriculture and related	0	1
Production and related	19	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	7	5
JTPA 8%	8	4
JTPA II-B	1	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	2
Both JTPA and non-JTPA	2	3
None	79	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	137	52	141	7	25	16
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	8	4	8	14	4	0
Occ skills training (non-OJT)	83	73	75	100	96	94
On-the-job training (OJT)	0	4	1	0	0	0
Work experience/internships	13	29	21	0	4	13
Other skills training	4	0	4	0	0	0
Any two or more of those above	7	8	7	14	4	6
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	77	69	77	43	76	75
Basic skills training	5	4	6	0	4	0
Occ skills training (non-OJT)	62	44	55	43	68	69
On-the-job training (OJT)	0	2	1	0	0	0
Work experience/internships	12	25	18	0	4	13
Other skills training	4	0	4	0	0	0
Any two or more of those above	4	6	6	0	0	6
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	32	18	30		34	
Occ skills training (non-OJT)	564	637	625	702	444	453
On-the-job training (OJT)		500	500			
Work experience/internships	336	228	277		1,000	96
Other skills training	47		47			
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	15	4	8	0	25	31
41 to 100 hours	15	16	17	14	8	13
101 to 250 hours	21	29	24	14	29	6
251 to 500 hours	12	27	17	43	0	19
501 to 1,000 hours	22	12	20	14	29	6
Over 1,000 hours	15	12	14	14	8	25
Average duration of training (in hrs)	460	448	461	490	405	477
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	66	48	53	86	88	75
Transportation	58	44	45	86	88	75
Health care	19	0	11	29	24	13
Family care	28	0	18	29	36	19
Housing or rental assistance	10	0	7	0	8	13
Personal counseling	28	10	23	43	24	19
Needs-based payments	0	0	0	0	0	0
Other	18	12	16	14	20	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	0	1	0	0	7
Professional and technical	23	23	25	29	13	20
Sales and related	0	0	0	0	0	0
Clerical and admin support	50	18	35	43	63	53
Service	20	3	18	29	13	0
Agriculture and related	0	0	0	0	0	0
Production and related	5	58	21	0	13	20
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	7	10	9	0	0	6
JTPA 8%	7	13	4	43	20	19
JTPA II-B	1	0	1	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	0	1	14	4	0
Both JTPA and non-JTPA	2	0	2	0	0	0
None	80	77	82	43	76	75

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7****SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminees</b>		1	50	28	94	16
<b>Percent Who Received:</b>						
Any of those below		100	100	100	100	100
Basic skills training		0	6	29	2	0
Occ skills training (non-OJT)		100	68	57	93	88
On-the-job training (OJT)		0	0	7	0	0
Work experience/internships		0	34	18	10	13
Other skills training		0	4	4	2	0
Any two or more of those above		0	10	14	4	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below		100	76	71	77	69
Basic skills training		0	6	14	2	0
Occ skills training (non-OJT)		100	46	39	68	56
On-the-job training (OJT)		0	0	4	0	0
Work experience/internships		0	28	14	10	13
Other skills training		0	4	4	2	0
Any two or more of those above		0	8	4	4	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training			75	13	22	
Occ skills training (non-OJT)		148	335	326	682	997
On-the-job training (OJT)				500		
Work experience/internships			153	369	458	288
Other skills training			86	40	30	
<b>Percent of Terminees, by Total Duration of Training</b>						
None		0	0	0	0	0
1 to 40 hours		0	21	25	3	8
41 to 100 hours		0	25	18	11	8
101 to 250 hours		100	29	29	15	33
251 to 500 hours		0	10	14	20	17
501 to 1,000 hours		0	8	11	31	0
Over 1,000 hours		0	6	4	20	33
Average duration of training (in hrs)		148	235	272	601	698
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table III-7 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below		100	60	57	65	44
Transportation		100	56	50	56	44
Health care		0	0	14	22	6
Family care		0	16	29	23	6
Housing or rental assistance		0	0	11	11	6
Personal counseling		0	4	18	34	31
Needs-based payments		0	0	0	0	0
Other		0	6	21	19	25
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	3	0	1	0
Professional and technical		0	9	0	28	57
Sales and related		0	0	0	0	0
Clerical and admin support		0	65	56	34	14
Service		100	6	6	21	14
Agriculture and related		0	0	0	0	0
Production and related		0	18	39	16	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III		0	14	7	3	13
JTPA 8%		100	22	0	4	0
JTPA II-B		0	2	4	0	0
JTPA IV		0	0	0	0	0
TAA		0	0	0	0	0
Other non-JTPA		0	0	7	1	6
Both JTPA and non-JTPA		0	0	0	3	0
None		0	62	82	88	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a****SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>In School</b>	<b>Out of School</b>
<b>Total Terminees</b>	51	138
<b>Percent Who Received:</b>		
Any of those below	100	100
Basic skills training	6	7
Occ skills training (non-OJT)	69	85
On-the-job training (OJT)	0	1
Work experience/internships	33	12
Other skills training	4	2
Any two or more of those above	10	6
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	76	75
Basic skills training	6	4
Occ skills training (non-OJT)	47	61
On-the-job training (OJT)	0	1
Work experience/internships	27	11
Other skills training	4	2
Any two or more of those above	8	4
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	75	16
Occ skills training (non-OJT)	328	656
On-the-job training (OJT)		500
Work experience/internships	153	408
Other skills training	86	33
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	0
1 to 40 hours	20	8
41 to 100 hours	24	12
101 to 250 hours	31	20
251 to 500 hours	10	18
501 to 1,000 hours	8	24
Over 1,000 hours	6	18
Average duration of training (in hrs)	233	540
<b>Percent Receiving Job Search Assistance</b>		
With training services		
Job search assistance only		

**Table III-7a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	61	61
Transportation	57	54
Health care	0	19
Family care	16	22
Housing or rental assistance	0	10
Personal counseling	4	30
Needs-based payments	0	0
Other	6	20
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	3	1
Professional and technical	9	27
Sales and related	0	0
Clerical and admin support	63	35
Service	9	18
Agriculture and related	0	0
Production and related	17	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	14	5
JTPA 8%	24	3
JTPA II-B	2	1
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	2
None	61	86

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	55	134	103	85	58	131
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	5	7	13	0	17	2
Occ skills training (non-OJT)	95	75	79	82	66	87
On-the-job training (OJT)	0	1	1	1	2	1
Work experience/internships	7	22	17	19	26	14
Other skills training	2	3	4	1	5	2
Any two or more of those above	7	7	10	4	14	4
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	73	76	70	82	74	76
Basic skills training	4	5	9	0	10	2
Occ skills training (non-OJT)	67	53	50	66	47	62
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	5	19	15	16	19	14
Other skills training	2	3	4	1	5	2
Any two or more of those above	4	5	7	2	7	4
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	30	31	30		33	22
Occ skills training (non-OJT)	498	619	473	680	367	655
On-the-job training (OJT)		500		500		500
Work experience/internships	450	277	266	315	262	308
Other skills training	30	52	52	30	63	30
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	15	10	15	8	21	7
41 to 100 hours	13	16	18	13	21	13
101 to 250 hours	29	20	29	15	28	20
251 to 500 hours	8	20	11	23	12	18
501 to 1,000 hours	15	21	16	23	11	24
Over 1,000 hours	19	13	10	20	7	18
Average duration of training (in hrs)	454	457	369	559	275	540
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8 (continued)**

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	80	53	63	59	62	60
Transportation	75	46	59	49	55	54
Health care	27	8	17	9	7	17
Family care	51	8	22	19	24	19
Housing or rental assistance	16	4	9	6	5	8
Personal counseling	33	19	28	18	12	28
Needs-based payments	0	0	0	0	0	0
Other	22	14	17	16	14	18
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	2	1	1	3	1
Professional and technical	10	29	13	32	5	29
Sales and related	0	0	0	0	0	0
Clerical and admin support	63	30	49	34	62	35
Service	15	16	17	14	8	18
Agriculture and related	0	0	0	0	0	0
Production and related	12	23	20	18	23	17
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	10	8	7	7	8
JTPA 8%	7	9	12	5	12	7
JTPA II-B	0	1	2	0	3	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	5	1	3	1	3	2
Both JTPA and non-JTPA	4	1	0	4	0	2
None	82	78	76	84	74	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	19	170		189	5	184
<b>Percent Who Received:</b>						
Any of those below	100	100		100	100	100
Basic skills training	16	6		7	0	7
Occ skills training (non-OJT)	37	85		80	80	80
On-the-job training (OJT)	0	1		1	0	1
Work experience/internships	63	12		17	20	17
Other skills training	11	2		3	0	3
Any two or more of those above	21	5		7	0	7
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	89	74		75	40	76
Basic skills training	16	4		5	0	5
Occ skills training (non-OJT)	26	61		57	20	58
On-the-job training (OJT)	0	1		1	0	1
Work experience/internships	63	10		15	20	15
Other skills training	11	2		3	0	3
Any two or more of those above	21	3		5	0	5
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	19	34		30		30
Occ skills training (non-OJT)	797	572		579	1,188	573
On-the-job training (OJT)		500		500		500
Work experience/internships	243	315		290	325	289
Other skills training	30	52		47		47
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0		0	0	0
1 to 40 hours	7	12		12	20	11
41 to 100 hours	33	14		16	0	16
101 to 250 hours	20	23		23	0	23
251 to 500 hours	20	16		16	40	15
501 to 1,000 hours	13	20		19	20	19
Over 1,000 hours	7	15		14	20	14
Average duration of training (in hrs)	332	468		456	567	453
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	26	65		61	20	62
Transportation	16	59		54	20	55
Health care	5	15		14	20	14
Family care	5	22		21	20	21
Housing or rental assistance	5	8		7	0	8
Personal counseling	21	24		23	20	23
Needs-based payments	0	0		0	0	0
Other	11	17		16	0	17
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	1		1	0	1
Professional and technical	71	20		23	25	23
Sales and related	0	0		0	0	0
Clerical and admin support	14	43		42	75	41
Service	0	16		16	0	16
Agriculture and related	0	0		0	0	0
Production and related	14	19		19	0	19
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	26	5		7	0	8
JTPA 8%	0	9		8	0	9
JTPA II-B	0	1		1	0	1
JTPA IV	0	0		0	0	0
TAA	0	0		0	0	0
Other non-JTPA	0	2		2	0	2
Both JTPA and non-JTPA	0	2		2	20	1
None	74	80		79	80	79

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	15	49	124
<b>Percent Who Received:</b>			
Any of those below	100	100	100
Basic skills training	0	0	10
Occ skills training (non-OJT)	87	86	77
On-the-job training (OJT)	0	0	2
Work experience/internships	13	14	19
Other skills training	0	2	3
Any two or more of those above	0	2	10
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	80	80	73
Basic skills training	0	0	7
Occ skills training (non-OJT)	67	65	53
On-the-job training (OJT)	0	0	1
Work experience/internships	13	14	16
Other skills training	0	2	3
Any two or more of those above	0	2	6
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training			30
Occ skills training (non-OJT)	508	717	520
On-the-job training (OJT)			500
Work experience/internships	550	260	273
Other skills training		30	52
<b>Percent of Terminees, by Total Duration of Training</b>			
None	0	0	0
1 to 40 hours	8	6	14
41 to 100 hours	8	13	18
101 to 250 hours	23	13	27
251 to 500 hours	31	19	14
501 to 1,000 hours	15	31	14
Over 1,000 hours	15	19	13
Average duration of training (in hrs)	474	591	396
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			



**Table III-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	73	51	64
Transportation	73	45	56
Health care	7	6	18
Family care	0	8	28
Housing or rental assistance	13	4	8
Personal counseling	20	24	23
Needs-based payments	0	0	0
Other	20	20	15
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	0	2	1
Professional and technical	77	31	11
Sales and related	0	0	0
Clerical and admin support	15	21	54
Service	0	21	15
Agriculture and related	0	0	0
Production and related	8	24	18
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	13	8	6
JTPA 8%	0	12	8
JTPA II-B	0	0	2
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	2	2
Both JTPA and non-JTPA	0	0	2
None	87	78	79

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminatees</b>	189	74,816
<b>Summary of Termination Type (%)</b>		
Entered employment only	34	24
Obtained an enhancement only	5	33
Both entered employment and obtained an enhancement	37	24
Other termination	24	19
<b>Employment at Termination (%)</b>		
Entered employment, total	71	48
Employed 20 or more hrs/wk	69	47
Employed with fringe benefits	26	22
Employed with UI coverage	57	35
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	42	57
YEC (2 or more)	25	38
Returned to full-time school	1	2
Remained in school	2	14
Completed major level of educ	24	17
Entered non-Title II training	1	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	42	56
Pre-employment/work maturity skills	30	39
Basic education	2	34
Occupational skills	36	28
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	2	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	12	9
Involuntary, other	3	6

**Table III-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	31	41
35 hours or more	66	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	1	2
\$5.00 to \$5.99	25	43
\$6.00 to \$7.49	39	32
\$7.50 or more	34	22
Average hourly wage (in dollars)	7.22	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	13	8
Sales and related	13	16
Clerical and admin support	25	20
Service	23	32
Agricultural and related	1	2
Production and related	22	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-11****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	137	52	141	7	25	16
<b>Summary of Termination Type (%)</b>						
Entered employment only	36	27	36	29	28	25
Obtained an enhancement only	6	4	6	0	8	0
Both entered employment and obtained an enhancement	35	42	39	14	40	25
Other termination	23	27	19	57	24	50
<b>Employment at Termination (%)</b>						
Entered employment, total	72	69	75	43	68	50
Employed 20 or more hrs/wk	69	69	73	43	68	44
Employed with fringe benefits	27	25	30	0	16	19
Employed with UI coverage	53	65	60	29	60	38
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	1	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	41	46	45	14	48	25
YEC (2 or more)	23	33	25	14	44	6
Returned to full-time school	0	2	1	0	0	0
Remained in school	1	4	2	0	4	0
Completed major level of educ	26	17	26	14	20	19
Entered non-Title II training	1	0	1	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	41	46	41	14	68	25
Pre-employment/work maturity skills	26	40	28	14	48	19
Basic education	2	2	2	0	4	0
Occupational skills	36	37	35	14	60	13
<b>Other Terminations (%)</b>						
Institutionalized	0	2	0	0	0	6
Health/medical	3	0	3	0	0	0
Family care	1	0	0	0	4	6
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	10	4	29	4	13
Voluntary, other	12	13	11	29	16	13
Involuntary, other	3	2	2	0	0	13

**Table III-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	0	3	0	0	13
20 to 34 hours	36	19	29	33	53	13
35 hours or more	60	81	68	67	47	75
Average hours worked (in hrs)	34	38	36	37	31	33
Hourly wage (%)						
Less than \$4.50	0	3	1	0	0	0
\$4.50 to \$4.99	1	3	2	0	0	0
\$5.00 to \$5.99	28	19	25	33	29	25
\$6.00 to \$7.49	40	36	40	67	35	25
\$7.50 or more	32	39	33	0	35	50
Average hourly wage (in dollars)	7.09	7.58	7.15	6.08	7.24	8.59
Occupation of jobs held (%)						
Managerial and administrative	1	3	1	0	0	13
Professional and technical	13	14	14	33	6	13
Sales and related	14	11	12	33	12	25
Clerical and admin support	35	0	25	33	29	25
Service	27	14	23	0	41	0
Agricultural and related	0	3	1	0	0	0
Production and related	10	56	25	0	12	25

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12**  
**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE**  
**AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminees</b>		1	50	28	94	16
<b>Summary of Termination Type (%)</b>						
Entered employment only		0	18	39	45	13
Obtained an enhancement only		0	4	7	6	0
Both entered employment and obtained an enhancement		0	36	29	36	63
Other termination		100	42	25	13	25
<b>Employment at Termination (%)</b>						
Entered employment, total		0	54	68	81	75
Employed 20 or more hrs/wk		0	50	64	80	75
Employed with fringe benefits		0	12	29	32	38
Employed with UI coverage		0	50	57	60	63
Entered an apprenticeship		0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type		0	40	36	43	63
YEC (2 or more)		0	32	32	22	13
Returned to full-time school		0	2	0	0	0
Remained in school		0	8	0	0	0
Completed major level of educ		0	10	7	30	63
Entered non-Title II training		0	0	4	1	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC		100	40	50	45	19
Pre-employment/work maturity skills		100	34	39	27	13
Basic education		0	2	11	0	0
Occupational skills		0	36	32	40	19
<b>Other Terminations (%)</b>						
Institutionalized		0	2	0	0	0
Health/medical		0	0	0	2	13
Family care		0	2	4	0	0
Lacks transportation		0	0	0	0	0
Cannot locate		0	10	7	2	6
Voluntary, other		100	24	11	7	0
Involuntary, other		0	4	4	1	6

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours			7	5	1	0
20 to 34 hours			48	16	32	17
35 hours or more			44	79	67	83
Average hours worked (in hrs)			29	38	36	38
Hourly wage (%)						
Less than \$4.50			4	0	0	0
\$4.50 to \$4.99			7	0	0	0
\$5.00 to \$5.99			41	37	16	33
\$6.00 to \$7.49			44	32	41	25
\$7.50 or more			4	32	43	42
Average hourly wage (in dollars)			5.86	7.3	7.39	9.1
Occupation of jobs held (%)						
Managerial and administrative			0	0	3	0
Professional and technical			0	11	16	33
Sales and related			26	16	8	17
Clerical and admin support			19	16	32	17
Service			26	21	25	8
Agricultural and related			0	0	1	0
Production and related			30	37	16	25

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminatees Who Received  
 Services Beyond Objective Assessment)*

	<b>In School</b>	<b>Out of School</b>
<b>Total Terminatees</b>	51	138
<b>Summary of Termination Type (%)</b>		
Entered employment only	18	40
Obtained an enhancement only	4	6
Both entered employment and obtained an enhancement	35	38
Other termination	43	17
<b>Employment at Termination (%)</b>		
Entered employment, total	53	78
Employed 20 or more hrs/wk	49	76
Employed with fringe benefits	12	32
Employed with UI coverage	49	59
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	39	43
YEC (2 or more)	31	23
Returned to full-time school	2	0
Remained in school	8	0
Completed major level of educ	10	29
Entered non-Title II training	0	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	41	43
Pre-employment/work maturity skills	35	28
Basic education	2	2
Occupational skills	35	36
<b>Other Terminations (%)</b>		
Institutionalized	2	0
Health/medical	0	3
Family care	2	1
Lacks transportation	0	0
Cannot locate	10	4
Voluntary, other	25	7
Involuntary, other	4	2



**Table III-12a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	7	2
20 to 34 hours	48	27
35 hours or more	44	71
Average hours worked (in hrs)	29	36
Hourly wage (%)		
Less than \$4.50	4	0
\$4.50 to \$4.99	7	0
\$5.00 to \$5.99	41	21
\$6.00 to \$7.49	44	37
\$7.50 or more	4	41
Average hourly wage (in dollars)	5.86	7.57
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	0	17
Sales and related	26	10
Clerical and admin support	19	27
Service	26	22
Agricultural and related	0	1
Production and related	30	21

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciency</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminatees</b>	55	134	103	85	58	131
<b>Summary of Termination Type (%)</b>						
Entered employment only	38	32	32	35	29	36
Obtained an enhancement only	5	5	4	7	3	6
Both entered employment and obtained an enhancement	31	40	34	41	29	40
Other termination	25	23	30	16	38	18
<b>Employment at Termination (%)</b>						
Entered employment, total	69	72	66	76	59	76
Employed 20 or more hrs/wk	69	69	63	75	57	74
Employed with fringe benefits	24	28	21	32	21	29
Employed with UI coverage	53	58	50	64	50	60
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	36	45	38	48	33	47
YEC (2 or more)	24	26	28	22	28	24
Returned to full-time school	0	1	1	0	0	1
Remained in school	0	3	3	1	3	2
Completed major level of educ	16	27	18	31	5	32
Entered non-Title II training	2	1	1	1	2	1
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	47	40	43	42	41	43
Pre-employment/work maturity skills	27	31	33	26	33	28
Basic education	4	1	4	0	5	1
Occupational skills	40	34	34	39	31	38
<b>Other Terminations (%)</b>						
Institutionalized	0	1	1	0	0	1
Health/medical	4	1	1	4	0	3
Family care	2	1	2	0	2	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	5	8	2	7	5
Voluntary, other	9	13	16	8	26	6
Involuntary, other	5	1	3	2	3	2

**Table III-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	4	4	2	3	3
20 to 34 hours	34	30	34	29	38	29
35 hours or more	66	66	62	69	59	68
Average hours worked (in hrs)	36	34	34	36	34	35
Hourly wage (%)						
Less than \$4.50	0	1	0	2	0	1
\$4.50 to \$4.99	0	2	1	2	3	1
\$5.00 to \$5.99	32	23	29	22	32	23
\$6.00 to \$7.50	34	41	37	42	44	37
\$7.50 or more	34	33	32	34	21	38
Average hourly wage (in dollars)	7.2	7.23	7.25	7.19	6.78	7.37
Occupation of jobs held (%)						
Managerial and administrative	0	2	1	2	0	2
Professional and technical	5	17	15	12	6	16
Sales and related	11	15	15	12	18	12
Clerical and admin support	47	17	22	28	21	27
Service	24	23	25	22	24	23
Agricultural and related	0	1	1	0	0	1
Production and related	13	26	21	25	32	19

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	19	170		189	5	184
<b>Summary of Termination Type (%)</b>						
Entered employment only	21	35		34	40	34
Obtained an enhancement only	5	5		5	0	5
Both entered employment and obtained an enhancement	63	34		37	40	37
Other termination	11	25		24	20	24
<b>Employment at Termination (%)</b>						
Entered employment, total	84	69		71	80	71
Employed 20 or more hrs/wk	74	68		69	80	68
Employed with fringe benefits	26	26		26	20	27
Employed with UI coverage	68	55		57	60	57
Entered an apprenticeship	0	0		0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	68	39		42	40	42
YEC (2 or more)	47	23		25	20	26
Returned to full-time school	5	0		1	0	1
Remained in school	11	1		2	0	2
Completed major level of educ	16	25		24	20	24
Entered non-Title II training	0	1		1	0	1
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	63	40		42	20	43
Pre-employment/work maturity skills	47	28		30	20	30
Basic education	11	1		2	0	2
Occupational skills	53	34		36	20	36
<b>Other Terminations (%)</b>						
Institutionalized	0	1		1	0	1
Health/medical	0	2		2	0	2
Family care	0	1		1	0	1
Lacks transportation	0	0		0	0	0
Cannot locate	0	6		5	0	5
Voluntary, other	11	12		12	20	12
Involuntary, other	0	3		3	0	3

**Table III-13a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	13	2		3	0	3
20 to 34 hours	38	31		31	25	32
35 hours or more	50	68		66	75	65
Average hours worked (in hrs)	30	36		35	34	35
Hourly wage (%)						
Less than \$4.50	0	1		1	0	1
\$4.50 to \$4.99	6	1		1	0	2
\$5.00 to \$5.99	31	25		25	0	26
\$6.00 to \$7.50	19	42		39	75	38
\$7.50 or more	44	32		34	25	34
Average hourly wage (in dollars)	7.29	7.21		7.22	6.88	7.23
Occupation of jobs held (%)						
Managerial and administrative	0	2		1	0	2
Professional and technical	19	13		13	0	14
Sales and related	13	14		13	0	14
Clerical and admin support	19	26		25	75	24
Service	25	23		23	0	24
Agricultural and related	0	1		1	0	1
Production and related	25	22		22	25	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	15	49	124
<b>Summary of Termination Type (%)</b>			
Entered employment only	40	24	36
Obtained an enhancement only	13	4	5
Both entered employment and obtained an enhancement	20	55	32
Other termination	27	16	27
<b>Employment at Termination (%)</b>			
Entered employment, total	60	80	69
Employed 20 or more hrs/wk	53	80	66
Employed with fringe benefits	20	33	24
Employed with UI coverage	47	71	52
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	33	59	37
YEC (2 or more)	7	31	26
Returned to full-time school	0	0	1
Remained in school	0	0	3
Completed major level of educ	27	43	16
Entered non-Title II training	0	2	1
<b>Attained Youth Employment Competencies (YECs)</b>			
Attained any YEC	20	45	44
Pre-employment/work maturity skills	13	37	29
Basic education	0	0	3
Occupational skills	13	39	38
<b>Other Terminations (%)</b>			
Institutionalized	0	0	1
Health/medical	7	2	2
Family care	0	0	2
Lacks transportation	0	0	0
Cannot locate	0	8	5
Voluntary, other	13	6	15
Involuntary, other	7	0	3

**Table III-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination,</b>			
<b>AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	11	0	4
20 to 34 hours	33	21	36
35 hours or more	56	79	60
Average hours worked (in hrs)	33	38	34
Hourly wage (%)			
Less than \$4.50	0	3	0
\$4.50 to \$4.99	0	0	2
\$5.00 to \$5.99	11	31	25
\$6.00 to \$7.50	44	31	42
\$7.50 or more	44	36	31
Average hourly wage (in dollars)	8.97	7.09	7.1
Occupation of jobs held (%)			
Managerial and administrative	11	3	0
Professional and technical	33	18	9
Sales and related	11	18	12
Clerical and admin support	11	18	29
Service	0	23	26
Agriculture and related	0	0	1
Production and related	33	21	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminatees</b>	13	152	2	33	5
<b>Summary of Termination Type (%)</b>					
Entered employment only	15	37	50	24	20
Obtained an enhancement only	8	5	0	6	0
Both entered employment and obtained an enhancement	31	34	0	58	40
Other termination	46	24	50	12	40
<b>Employment at Termination (%)</b>					
Entered employment, total	46	71	50	82	60
Employed 20 or more hrs/wk	46	70	50	76	60
Employed with fringe benefits	8	30	50	9	0
Employed with UI coverage	31	57	50	67	0
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	38	39	0	64	40
YEC (2 or more)	38	20	0	55	40
Returned to full-time school	8	0	0	3	0
Remained in school	0	1	0	9	0
Completed major level of educ	0	28	0	6	0
Entered non-Title II training	0	1	0	3	20
<b>Attained Youth Employment Competencies (YECs)</b>					
Attained any YEC	46	38	50	64	40
Pre-employment/work maturity skills	46	24	50	55	40
Basic education	23	1	0	3	0
Occupational skills	15	33	0	61	40
<b>Other Terminations (%)</b>					
Institutionalized	0	1	0	0	0
Health/medical	0	3	0	0	0
Family care	0	1	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	6	50	3	0
Voluntary, other	38	11	0	9	40
Involuntary, other	8	3	0	0	0



**Table III-15 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	2	0	7	0
20 to 34 hours	33	29	0	44	67
35 hours or more	67	69	100	48	33
Average hours worked (in hrs)	38	36	40	31	30
Hourly wage (%)					
Less than \$4.50	0	0	0	4	0
\$4.50 to \$4.99	0	0	0	7	0
\$5.00 to \$5.99	33	21	0	41	33
\$6.00 to \$7.49	50	39	100	41	67
\$7.50 or more	17	40	0	7	0
Average hourly wage (in dollars)	6.32	7.53	7	6.01	5.83
Occupation of jobs held (%)					
Managerial and administrative	0	2	0	0	0
Professional and technical	33	14	0	11	33
Sales and related	17	14	0	11	0
Clerical and admin support	17	29	0	7	33
Service	17	24	0	22	33
Agriculture and related	0	1	0	0	0
Production and related	17	17	100	48	0

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*



**PART IV:**  
**SECTION 204D (OLDER WORKER**  
**PROGRAM) TERMINEES**

**Table IV-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminees</b>	67	55	12
<b>Gender</b>			
Female	67	67	67
Male	33	33	33
<b>Age</b>			
55 - 59	61	64	50
60 - 64	28	27	33
65 and older	10	9	17
<b>Race/Ethnicity</b>			
White (not Hispanic)	79	84	58
Black (not Hispanic)	1	2	0
Hispanic	9	4	33
Amer. Indian or Alaskan Native	6	7	0
Asian or Pacific Islander	4	4	8
<b>Family Status</b>			
Parent in one-parent family	10	13	0
Parent in two-parent family	7	7	8
Other family member	40	45	17
Not a family member	42	35	75
<b>Number of Dependents under Age 18</b>			
None	88	87	92
1 or 2	9	9	8
3 or more	3	4	0
<b>Highest Grade Completed</b>			
Less than high school graduate	13	16	0
High school graduate	43	47	25
Post high school	43	36	75
<b>Reading Skills Grade Level</b>			
Less than 7th grade	6	7	0
7th or 8th grade	9	9	8
9th grade and above	85	84	92
<b>Math Skills Grade Level</b>			
Less than 7th grade	25	27	17
7th or 8th grade	28	27	33
9th grade and above	46	45	50
<b>Veteran</b>			
Total veterans	12	11	17
Vietnam era	6	5	8
Disabled veteran	0	0	0

**Table IV-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	99	98	100
<b>Cash Welfare Recipient</b>	16	15	25
TANF/AFDC	7	7	8
GA, RCA, SSI	9	7	17
<b>Food Stamps</b>	28	25	42
<b>JOBS/Welfare to Work Program Participant</b>	3	4	0
<b>Labor Force Status</b>			
Employed	16	15	25
Unemployed	37	35	50
Not in labor force	46	51	25
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	42	47	17
None - employed at intake	13	11	25
1 to 14	19	20	17
15 to 25	15	15	17
26	10	7	25
<b>Unemployment Compensation Status</b>			
Claimant	12	11	17
Exhaustee	1	2	0
None	87	87	83
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	52	53	50
\$4.99 or less	10	13	0
\$5.00 to \$7.49	31	27	50
\$7.50 or more	6	7	0
<b>Additional Barriers to Employment</b>			
School dropout	13	16	0
Cash welfare recipients	16	15	25
Offender (inc. misdemeanors)	1	0	8
Disability (substantial barrier)	21	22	17
Homeless	3	4	0
Limited English proficiency	13	15	8
Displaced homemaker	9	9	8
Lacks significant work history	40	42	33
Long-term TANF/AFDC recipient	1	2	0
Substance abuse	4	5	0

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	55	11,672
<b>Gender</b>		
Female	67	68
Male	33	32
<b>Age</b>		
55 - 59	64	49
60 - 64	27	25
65 and older	9	26
<b>Race/Ethnicity</b>		
White (not Hispanic)	84	60
Black (not Hispanic)	2	24
Hispanic	4	9
Amer. Indian or Alaskan Native	7	1
Asian or Pacific Islander	4	5
<b>Family Status</b>		
Parent in one-parent family	13	5
Parent in two-parent family	7	5
Other family member	45	23
Not a family member	35	67
<b>Number of Dependents under Age 18</b>		
None	87	92
1 or 2	9	7
3 or more	4	1
<b>Highest Grade Completed</b>		
Less than high school graduate	16	23
High school graduate	47	46
Post high school	36	31
<b>Reading Skills Grade Level</b>		
Less than 7th grade	7	20
7th or 8th grade	9	17
9th grade and above	84	63
<b>Math Skills Grade Level</b>		
Less than 7th grade	27	35
7th or 8th grade	27	25
9th grade and above	45	41
<b>Veteran</b>		
Total veterans	11	14
Vietnam era	5	3
Disabled veteran	0	1

**Table IV-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	98	91
<b>Cash Welfare Recipient</b>	15	9
TANF/AFDC	7	2
GA, RCA, SSI	7	7
<b>Food Stamps</b>	25	19
<b>JOBS/Work to Welfare Program Participant</b>	4	1
<b>Labor Force Status</b>		
Employed	15	16
Unemployed	35	54
Not in labor force	51	29
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	47	24
None - employed at intake	11	13
1 to 14	20	15
15 to 25	15	21
26	7	27
<b>Unemployment Compensation Status</b>		
Claimant	11	12
Exhaustee	2	7
None	87	82
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	53	58
\$4.99 or less	13	8
\$5.00 to \$7.49	27	21
\$7.50 or more	7	13
<b>Additional Barriers to Employment</b>		
School dropout	16	23
Cash welfare recipients	15	9
Offender (inc. misdemeanors)	0	5
Disability (substantial barrier)	22	8
Homeless	4	1
Limited English proficiency	15	7
Displaced homemaker	9	4
Lacks significant work history	42	24
Long-term TANF/AFDC recipient	2	1
Substance abuse	5	1

*Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminatees, by Age and Highest Grade Completed**

*(Universe: All PY 97 Section 204d Terminatees Who Received  
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminatees</b>	35	15	5	9	26	20
<b>Gender</b>						
Female	66	67	80	44	81	60
Male	34	33	20	56	19	40
<b>Age</b>						
30 - 44	100	0	0	89	62	55
45 - 54	0	100	0	11	31	30
55 and older	0	0	100	0	8	15
<b>Race/Ethnicity</b>						
White (not Hispanic)	89	87	40	78	81	90
Black (not Hispanic)	0	0	20	0	0	5
Hispanic	6	0	0	11	4	0
Amer. Indian or Alaskan Native	3	7	40	11	8	5
Asian or Pacific Islander	3	7	0	0	8	0
<b>Family Status</b>						
Parent in one-parent family	9	27	0	11	12	15
Parent in two-parent family	11	0	0	22	0	10
Other family member	43	47	60	22	46	55
Not a family member	37	27	40	44	42	20
<b>Number of Dependents under Age 18</b>						
None	83	93	100	78	96	80
1 or 2	14	0	0	11	0	20
3 or more	3	7	0	11	4	0
<b>Highest Grade Completed</b>						
Less than high school graduate	23	7	0	100	0	0
High school graduate	46	53	40	0	100	0
Post high school	31	40	60	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	9	7	0	22	8	0
7th or 8th grade	11	7	0	11	15	0
9th grade and above	80	87	100	67	77	100
<b>Math Skills Grade Level</b>						
Less than 7th grade	23	27	60	33	35	15
7th or 8th grade	40	7	0	33	31	20
9th grade and above	37	67	40	33	35	65
<b>Veteran</b>						
Total veterans	14	7	0	22	12	5
Vietnam era	6	7	0	11	4	5
Disabled veteran	0	0	0	0	0	0



Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	100	93	100	100	100	95
<b>Cash Welfare Recipient</b>	11	27	0	11	15	15
TANF/AFDC	3	20	0	0	8	10
GA, RCA, SSI	9	7	0	11	8	5
<b>Food Stamps</b>	29	27	0	44	27	15
<b>JOBS/Welfare to Work Program Participant</b>	6	0	0	11	0	5
<b>Labor Force Status</b>						
Employed	14	20	0	0	23	10
Unemployed	40	27	20	56	31	30
Not in labor force	46	53	80	44	46	60
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	40	53	80	44	42	55
None - employed at intake	9	20	0	0	15	10
1 to 14	23	13	20	22	23	15
15 to 25	17	13	0	11	15	15
26	11	0	0	22	4	5
<b>Unemployment Compensation Status</b>						
Claimant	9	20	0	11	8	15
Exhaustee	3	0	0	0	4	0
None	89	80	100	89	88	85
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	51	47	80	67	46	55
\$4.99 or less	11	20	0	11	15	10
\$5.00 to \$7.49	29	33	0	22	27	30
\$7.50 or more	9	0	20	0	12	5
<b>Additional Barriers to Employment</b>						
School dropout	23	7	0	100	0	0
Cash welfare recipients	11	27	0	11	15	15
Offender (inc. misdemeanors)	0	0	0	0	0	0
Disability (substantial barrier)	26	13	20	33	19	20
Homeless	6	0	0	11	4	0
Limited English proficiency	11	20	20	11	15	15
Displaced homemaker	6	20	0	0	19	0
Lacks significant work history	34	47	80	56	42	35
Long-term TANF/AFDC recipient	0	7	0	0	4	0
Substance abuse	6	7	0	22	0	5

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>PY 97</b>
<b>Total Terminees</b>	55	11,672
<b>Percent Who Received:</b>		
Any of those below	96	73
Basic skills training	7	11
Occ skills training (non-OJT)	47	49
On-the-job training (OJT)	13	6
Work experience/internships	38	7
Other skills training	0	15
Any two or more of those above	9	13
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	82	65
Basic skills training	4	9
Occ skills training (non-OJT)	38	44
On-the-job training (OJT)	9	5
Work experience/internships	38	6
Other skills training	0	14
Any two or more of those above	7	11
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	453	165
Occ skills training (non-OJT)	328	229
On-the-job training (OJT)	500	317
Work experience/internships	618	502
Other skills training		53
<b>Percent of Terminees, by Total Duration of Training</b>		
None	4	27
1 to 40 hours	8	18
41 to 100 hours	10	12
101 to 250 hours	19	19
251 to 500 hours	29	14
501 to 1,000 hours	17	8
Over 1,000 hours	13	3
Average duration of training (in hrs)	453	186
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table IV-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	25	40
Transportation	24	18
Health care	4	3
Family care	4	1
Housing or rental assistance	4	1
Personal counseling	15	21
Needs-based payments	0	6
Other	5	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	3	2
Professional and technical	12	9
Sales and related	9	4
Clerical and admin support	45	44
Service	6	30
Agriculture and related	0	1
Production and related	24	11
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	13	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	4	6
Both JTPA and non-JTPA	0	3
None	84	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-5****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	37	18	46	1	2	6
<b>Percent Who Received:</b>						
Any of those below	95	100	96	100	100	100
Basic skills training	5	11	4	0	50	17
Occ skills training (non-OJT)	57	28	54	0	0	17
On-the-job training (OJT)	8	22	13	0	0	17
Work experience/internships	35	44	33	100	50	67
Other skills training	0	0	0	0	0	0
Any two or more of those above	11	6	9	0	0	17
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	84	78	83	100	50	83
Basic skills training	5	0	4	0	0	0
Occ skills training (non-OJT)	46	22	43	0	0	17
On-the-job training (OJT)	8	11	9	0	0	17
Work experience/internships	35	44	33	100	50	67
Other skills training	0	0	0	0	0	0
Any two or more of those above	11	0	7	0	0	17
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	453		453			
Occ skills training (non-OJT)	364	174	341			63
On-the-job training (OJT)	500	499	500			
Work experience/internships	525	770	673	999	100	447
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	5	0	4	0	0	0
1 to 40 hours	6	13	7	0	50	0
41 to 100 hours	8	13	5	0	50	40
101 to 250 hours	19	19	23	0	0	0
251 to 500 hours	33	19	32	0	0	20
501 to 1,000 hours	17	19	14	100	0	40
Over 1,000 hours	11	19	16	0	0	0
Average duration of training (in hrs)	438	486	467	999	53	380
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-5 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	24	28	26	0	50	17
Transportation	22	28	24	0	50	17
Health care	3	6	2	0	50	0
Family care	3	6	4	0	0	0
Housing or rental assistance	0	11	2	0	50	0
Personal counseling	16	11	17	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	3	11	4	0	0	17
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	4	0	3			0
Professional and technical	4	33	13			0
Sales and related	13	0	10			0
Clerical and admin support	63	0	45			50
Service	8	0	6			0
Agriculture and related	0	0	0			0
Production and related	8	67	23			50
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	11	17	13	0	0	17
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	5	0	4	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	84	83	83	100	100	83

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	35	15	5	9	26	20
<b>Percent Who Received:</b>						
Any of those below	97	93	100	89	100	95
Basic skills training	11	0	0	33	4	0
Occ skills training (non-OJT)	54	40	20	33	58	40
On-the-job training (OJT)	11	13	20	22	12	10
Work experience/internships	29	47	80	22	38	45
Other skills training	0	0	0	0	0	0
Any two or more of those above	9	7	20	22	12	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	74	93	100	56	85	90
Basic skills training	6	0	0	11	4	0
Occ skills training (non-OJT)	40	40	20	22	42	40
On-the-job training (OJT)	6	13	20	11	12	5
Work experience/internships	29	47	80	22	38	45
Other skills training	0	0	0	0	0	0
Any two or more of those above	6	7	20	11	12	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	453			26	880	
Occ skills training (non-OJT)	412	174	63	121	412	263
On-the-job training (OJT)	500	500	500	499	500	500
Work experience/internships	743	437	625	1,253	555	548
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	3	7	0	11	0	5
1 to 40 hours	6	14	0	11	8	5
41 to 100 hours	9	14	0	22	8	5
101 to 250 hours	24	14	0	22	8	32
251 to 500 hours	21	36	60	11	38	26
501 to 1,000 hours	18	7	40	0	21	21
Over 1,000 hours	18	7	0	22	17	5
Average duration of training (in hrs)	482	329	612	396	519	397
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	34	13	0	44	23	20
Transportation	31	13	0	44	23	15
Health care	6	0	0	11	4	0
Family care	6	0	0	0	8	0
Housing or rental assistance	6	0	0	11	4	0
Personal counseling	17	13	0	22	15	10
Needs-based payments	0	0	0	0	0	0
Other	9	0	0	11	0	10
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	13	0	0	6	0
Professional and technical	13	13	0	0	0	40
Sales and related	9	13	0	20	6	10
Clerical and admin support	43	38	100	20	67	20
Service	4	13	0	0	6	10
Agriculture and related	0	0	0	0	0	0
Production and related	30	13	0	60	17	20
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	6	27	20	11	15	10
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	0	0	11	0	5
Both JTPA and non-JTPA	0	0	0	0	0	0
None	89	73	80	78	85	85

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	12	43	6	49	6	49
<b>Percent Who Received:</b>						
Any of those below	92	98	100	96	83	98
Basic skills training	8	7	17	6	0	8
Occ skills training (non-OJT)	33	51	50	47	50	47
On-the-job training (OJT)	25	9	33	10	17	12
Work experience/internships	33	40	0	43	17	41
Other skills training	0	0	0	0	0	0
Any two or more of those above	8	9	0	10	0	10
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	58	88	67	84	83	82
Basic skills training	0	5	0	4	0	4
Occ skills training (non-OJT)	17	44	33	39	50	37
On-the-job training (OJT)	8	9	33	6	17	8
Work experience/internships	33	40	0	43	17	41
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	9	0	8	0	8
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		453		453		453
Occ skills training (non-OJT)	804	277	239	337	249	341
On-the-job training (OJT)	500	500	499	500		500
Work experience/internships	707	597		618	423	628
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	8	2	0	4	17	2
1 to 40 hours	31	2	0	9	0	9
41 to 100 hours	0	12	20	9	0	11
101 to 250 hours	0	24	20	19	21	19
251 to 500 hours	20	31	60	26	63	26
501 to 1,000 hours	20	17	0	19	0	19
Over 1,000 hours	20	12	0	15	0	15
Average duration of training (in hrs)	506	440	257	474	234	476
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table IV-6a (continued)**

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	33	23	50	22	50	22
Transportation	25	23	50	20	50	20
Health care	17	0	0	4	0	4
Family care	8	2	17	2	0	4
Housing or rental assistance	8	2	17	2	0	4
Personal counseling	17	14	17	14	33	12
Needs-based payments	0	0	0	0	0	0
Other	8	5	17	4	0	6
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	4	0	4	0	3
Professional and technical	14	12	20	11	25	10
Sales and related	0	12	0	11	0	10
Clerical and admin support	71	38	0	54	0	52
Service	0	8	0	7	25	3
Agriculture and related	0	0	0	0	0	0
Production and related	14	27	80	14	50	21
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	17	12	33	10	17	12
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	2	0	4	0	4
Both JTPA and non-JTPA	0	0	0	0	0	0
None	75	86	67	86	83	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminatees Who Received  
Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminatees</b>	55	11,672
<b>Summary of Termination Type (%)</b>		
Entered employment only	69	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	5	12
Other termination	25	27
<b>Employment at Termination (%)</b>		
Entered employment, total	75	68
Employed 20 or more hrs/wk	69	67
Employed with fringe benefits	40	30
Employed with UI coverage	60	51
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	5	17
Attained basic education	0	4
Attained occupational skills	5	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	2	2
Voluntary, other	7	11
Involuntary, other	16	8
<b>Number Contacted at Follow-up</b>	37	6,541
<b>Employment at Follow-up (%)</b>		
Employed, total	91	64
Employed with same employer as at termination	80	49
<b>Weeks Worked in Follow-up Period (%)</b>		
None	0	23
1 to 12	15	22
13	85	54
<b>Average Weeks Worked (in weeks)</b>	12	8.7

**Table IV-7 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	7	2
20 to 34 hours	54	51
35 hours or more	39	47
Average hours worked (in hrs)	29	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	41	32
\$6.00 to \$7.49	41	35
\$7.50 to \$9.99	12	18
\$10.00 or more	5	12
Average hourly wage (in dollars)	6.66	7.29
Occupation of jobs held (%)		
Managerial and administrative	2	2
Professional and technical	10	10
Sales and related	5	10
Clerical and admin support	49	24
Service	17	37
Agriculture and related	0	1
Production and related	17	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	8	10
20 to 34 hours	56	50
35 hours or more	37	40
Average hours worked (in hrs.)	29	29
Hourly wage (%)		
Less than \$5.00	5	9
\$5.00 to \$5.99	45	34
\$6.00 to \$7.49	31	29
\$7.50 to \$9.99	10	16
\$10.00 or more	8	12
Average hourly wage (in dollars)	7.02	7.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-8****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminatees Who Received  
Services Beyond Objective Assessment)

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminatees</b>	37	18	46	1	2	6
<b>Summary of Termination Type (%)</b>						
Entered employment only	76	56	74	0	0	67
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	5	6	7	0	0	0
Other termination	19	39	20	100	100	33
<b>Employment at Termination (%)</b>						
Entered employment, total	81	61	80	0	0	67
Employed 20 or more hrs/wk	76	56	74	0	0	67
Employed with fringe benefits	43	33	43	0	0	33
Employed with UI coverage	65	50	65	0	0	50
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	0	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	5	6	7	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	5	6	7	0	0	0
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	6	2	0	0	0
Voluntary, other	3	17	4	0	50	17
Involuntary, other	16	17	13	100	50	17
<b>Number Contacted at Follow-up</b>	26	11	32		1	4
<b>Employment at Follow-up (%)</b>						
Employed, total	96	81	97		100	53
Employed with same employer as at termination	89	63	84		100	53
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0		0			
1 to 12	4		10			
13	96	63	90		100	53
<b>Average Weeks Worked (in weeks)</b>	12.7		12.1			

**Table IV-8 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	7	9	8			0
20 to 34 hours	60	36	51			75
35 hours or more	33	55	41			25
Average hours worked (in hrs)	27	32	29			25
Hourly wage (%)						
Less than \$5.00	0	0	0			0
\$5.00 to \$5.99	50	18	41			50
\$6.00 to \$7.49	37	55	41			50
\$7.50 to \$9.99	13	9	14			0
\$10.00 or more	0	18	5			0
Average hourly wage (in dollars)	6.14	8.1	6.74			5.95
Occupation of jobs held (%)						
Managerial and administrative	3	0	3			0
Professional and technical	3	27	11			0
Sales and related	7	0	5			0
Clerical and admin support	63	9	49			50
Service	13	27	16			25
Agriculture and related	0	0	0			0
Production and related	10	36	16			25
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	8	9	9		0	0
20 to 34 hours	66	31	53		100	67
35 hours or more	26	60	38		0	33
Average hours worked (in hrs)	28	33	30		25	28
Hourly Wages (%)						
Less than \$5.00	4	9	6		0	0
\$5.00 to \$5.99	51	31	45		100	33
\$6.00 to \$7.49	38	17	29		0	67
\$7.50 to \$9.99	8	17	12		0	0
\$10.00 or more	0	26	9		0	0
Average hourly wage (in dollars)	6.04	9.26	7.14		5.15	6.22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table IV-9****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	35	15	5	9	26	20
<b>Summary of Termination Type (%)</b>						
Entered employment only	57	93	80	67	69	70
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	9	0	0	0	4	10
Other termination	34	7	20	33	27	20
<b>Employment at Termination (%)</b>						
Entered employment, total	66	93	80	67	73	80
Employed 20 or more hrs/wk	63	80	80	56	73	70
Employed with fringe benefits	37	47	40	22	46	40
Employed with UI coverage	51	80	60	44	65	60
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	9	0	0	0	4	10
Attained basic education	0	0	0	0	0	0
Attained occupational skills	9	0	0	0	4	10
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	0	0	0	4	0
Voluntary, other	11	0	0	33	0	5
Involuntary, other	20	7	20	0	23	15
<b>Number Contacted at Follow-up</b>	19	13	5	4	19	14
<b>Employment at Follow-up (%)</b>						
Employed, total	88	100	85	53	96	100
Employed with same employer as at termination	79	100	45	35	84	93
<b>Weeks Worked in Follow-up Period (%)</b>						
None			0		0	
1 to 12			55		16	
13	88	100	45	53	84	100
<b>Average Weeks Worked (in weeks)</b>			8		11.5	

**Table IV-9 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	14	0	17	0	13
20 to 34 hours	39	64	100	17	63	56
35 hours or more	57	21	0	67	37	31
Average hours worked (in hrs)	32	25	20	32	29	26
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	43	36	50	33	42	44
\$6.00 to \$7.49	30	57	50	67	42	31
\$7.50 to \$9.99	22	0	0	0	11	19
\$10.00 or more	4	7	0	0	5	6
Average hourly wage (in dollars)	6.63	6.89	6.08	6.27	6.4	7.12
Occupation of jobs held (%)						
Managerial and administrative	0	7	0	0	5	0
Professional and technical	13	7	0	0	0	25
Sales and related	9	0	0	0	5	6
Clerical and admin support	48	36	100	50	53	44
Service	4	43	0	17	21	13
Agriculture and related	0	0	0	0	0	0
Production and related	26	7	0	33	16	13
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	23	0	0	0	21
20 to 34 hours	49	46	100	100	67	29
35 hours or more	51	31	0	0	33	50
Average hours worked (in hrs)	32	29	21	24	29	31
Hourly wage (%)						
Less than \$5.00	5	0	18	0	9	0
\$5.00 to \$5.99	44	38	65	67	48	36
\$6.00 to \$7.49	31	38	18	33	33	29
\$7.50 to \$9.99	15	8	0	0	5	21
\$10.00 or more	5	15	0	0	5	14
Average hourly wage (in dollars)	7.05	7.67	5.41	5.77	6.47	8.12

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.*

**Table IV-9a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminatees Who Received  
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminatees</b>	12	43	6	49	6	49
<b>Summary of Termination Type (%)</b>						
Entered employment only	58	72	67	69	100	65
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	8	5	0	6	0	6
Other termination	33	23	33	24	0	29
<b>Employment at Termination (%)</b>						
Entered employment, total	67	77	67	76	100	71
Employed 20 or more hrs/wk	67	70	67	69	100	65
Employed with fringe benefits	42	40	17	43	33	41
Employed with UI coverage	58	60	50	61	67	59
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	8	5	0	6	0	6
Attained basic education	0	0	0	0	0	0
Attained occupational skills	8	5	0	6	0	6
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	17	0	0	2
Voluntary, other	25	2	17	6	0	8
Involuntary, other	8	19	0	18	0	18
<b>Number Contacted at Follow-up</b>	5	32	8	29	8	29
<b>Employment at Follow-up (%)</b>						
Employed, total	85	92	72	97	100	89
Employed with same employer as at termination	85	79	72	82	100	75
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0			0		0
1 to 12	15			11		19
13	85	85	72	89	100	81
<b>Average Weeks Worked (in weeks)</b>	11.4			12		11.7



**Table IV-9a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	9	0	8	0	9
20 to 34 hours	63	52	25	57	33	57
35 hours or more	38	39	75	35	67	34
Average hours worked (in hrs)	29	29	35	28	33	28
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	13	48	25	43	50	40
\$6.00 to \$7.49	63	36	50	41	33	43
\$7.50 to \$9.99	25	9	0	14	0	14
\$10.00 or more	0	6	25	3	17	3
Average hourly wage (in dollars)	6.81	6.63	7.66	6.56	6.83	6.64
Occupation of jobs held (%)						
Managerial and administrative	0	3	0	3	0	3
Professional and technical	13	9	25	8	17	9
Sales and related	0	6	0	5	0	6
Clerical and admin support	75	42	0	54	33	51
Service	13	18	0	19	17	17
Agriculture and related	0	0	0	0	0	0
Production and related	0	21	75	11	33	14
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	9	0	10	0	10
20 to 34 hours	82	51	14	65	38	60
35 hours or more	18	40	86	26	63	30
Average hours worked (in hrs)	26	30	41	27	37	27
Hourly wage (%)						
Less than \$5.00	0	6	14	3	0	7
\$5.00 to \$5.99	82	39	14	52	38	47
\$6.00 to \$7.49	18	34	14	35	25	33
\$7.50 to \$9.99	0	12	29	6	25	7
\$10.00 or more	0	9	29	3	13	7
Average hourly wage (in dollars)	5.32	7.31	9.65	6.43	8.49	6.63

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table IV-10**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	4	26	7	21	
<b>Summary of Termination Type (%)</b>					
Entered employment only	50	73	86	67	
Obtained an enhancement only	0	0	0	0	
Both entered employment and obtained an enhancement	0	12	0	0	
Other termination	50	15	14	33	
<b>Employment at Termination (%)</b>					
Entered employment, total	50	85	86	67	
Employed 20 or more hrs/wk	50	73	86	67	
Employed with fringe benefits	50	42	57	38	
Employed with UI coverage	50	62	86	62	
Entered an apprenticeship	0	0	0	0	
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	0	12	0	0	
Attained basic education	0	0	0	0	
Attained occupational skills	0	12	0	0	
Completed major level of educ	0	0	0	0	
Entered non-Title II training	0	0	0	0	
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	
Health/medical	0	0	0	0	
Family care	0	0	0	0	
Lacks transportation	0	0	0	0	
Cannot locate	0	4	0	0	
Voluntary, other	50	0	14	5	
Involuntary, other	0	12	0	29	
<b>Number Contacted at Follow-up</b>	3	25	6	5	
<b>Employment at Follow-up (%)</b>					
Employed, total	43	100	83	100	
Employed with same employer as at termination	43	84	83	100	
<b>Weeks Worked in Follow-up Period (%)</b>					
None			0		
1 to 12			17		
13	43	91	83	100	
<b>Average Weeks Worked (in weeks)</b>			11.7		

**Table IV-10 (continued)**

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	14	0	0	
20 to 34 hours	0	41	33	93	
35 hours or more	100	45	67	7	
Average hours worked (in hrs)	40	29	37	23	
Hourly wage (%)					
Less than \$5.00	0	0	0	0	
\$5.00 to \$5.99	0	45	17	57	
\$6.00 to \$7.49	100	27	67	43	
\$7.50 to \$9.99	0	18	17	0	
\$10.00 or more	0	9	0	0	
Average hourly wage (in dollars)	6.25	7.12	6.79	5.66	
Occupation of jobs held (%)					
Managerial and administrative	0	5	0	0	
Professional and technical	0	14	17	0	
Sales and related	0	9	0	0	
Clerical and admin support	100	50	33	64	
Service	0	5	0	36	
Agriculture and related	0	0	0	0	
Production and related	0	18	50	0	
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	7	20	0	
20 to 34 hours	50	54	40	80	
35 hours or more	50	39	40	20	
Average hours worked (in hrs)	33	29	31	28	
Hourly Wages (%)					
Less than \$5.00	0	7	0	0	
\$5.00 to \$5.99	50	47	40	60	
\$6.00 to \$7.49	50	25	40	40	
\$7.50 to \$9.99	0	11	20	0	
\$10.00 or more	0	11	0	0	
Average hourly wage (in dollars)	5.58	7.29	6.25	5.89	

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART V:**  
**TITLE III TERMINEES**

**Table V-2****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	698	266,112
<b>Gender</b>		
Female	40	54
Male	60	46
<b>Age</b>		
29 and under	19	18
30 - 44	56	46
45 -54	18	25
55 and over	7	10
<b>Race/Ethnicity</b>		
White (non Hispanic)	91	65
Black (non Hispanic)	1	19
Hispanic	5	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	2	3
<b>Family Status</b>		
Parent in one-parent family	12	15
Parent in two-parent family	52	32
Other family member	15	21
Not a family member	20	31
<b>Number of Dependents under Age 18</b>		
None	40	58
1 or 2	40	33
3 or more	20	8
<b>Highest Grade Completed</b>		
Less than high school graduate	6	12
High school graduate	39	50
Post high school attendee	36	24
College graduate and above	19	14
<b>Reading Skills Grade Level</b>		
Less than 7th grade	4	9
7th or 8th grade	6	10
9th grade and above	91	81
<b>Math Skills Grade Level</b>		
Less than 7th grade	9	16
7th or 8th grade	15	20
9th grade and above	76	63
<b>Veteran</b>		
Total veterans	11	12
Vietnam era	5	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
<b>Cash Welfare Recipient</b>	2	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
<b>Food Stamps</b>	5	7
<b>JOBS/Welfare to Work Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	33	15
Unemployed	62	83
Not in labor force	5	2
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	3	2
None - employed at intake	27	13
1 to 4	26	20
5 to 14	20	28
15 to 25	12	20
26	12	17
<b>Unemployment Compensation Status</b>		
Claimant	28	64
Exhaustee	6	7
None	66	28
<b>Hourly Wage of the Job of Dislocation</b>		
None	0	6
\$4.99 or less	0	3
\$5.00 to \$7.49	8	19
\$7.50 to \$9.99	18	21
\$10.00 to \$14.99	39	29
\$15.00 or more	35	22
<b>Additional Barriers to Employment</b>		
School dropout	6	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	5	5
Disability (substantial barrier)	3	2
Homeless	0	1
Limited English proficiency	1	5
Displaced homemaker	0	1
Lacks significant work history	2	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	2	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table V-3****CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	<b>Title III Total</b>	<b>Title III Program:</b>		
		<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminatees</b>	698	459		239
<b>Gender</b>				
Female	40	40		39
Male	60	60		61
<b>Age</b>				
29 and under	19	23		11
30 - 44	56	50		69
45 - 54	18	19		16
55 and over	7	8		4
<b>Race/Ethnicity</b>				
White (non Hispanic)	91	92		90
Black (non Hispanic)	1	0		1
Hispanic	5	4		7
Amer. Indian or Alaskan Native	1	1		2
Asian or Pacific Islander	2	2		1
<b>Family Status</b>				
Parent in one-parent family	12	13		12
Parent in two-parent family	52	49		59
Other family member	15	17		11
Not a family member	20	22		18
<b>Number of Dependents under Age 18</b>				
None	40	42		35
1 or 2	40	40		40
3 or more	20	17		26
<b>Highest Grade Completed</b>				
Less than high school graduate	6	7		4
High school graduate	39	42		34
Post high school attendee	36	36		36
College graduate and above	19	15		27
<b>Reading Skills Grade Level</b>				
Less than 7th grade	4	4		3
7th or 8th grade	6	5		7
9th grade and above	91	91		90
<b>Math Skills Grade Level</b>				
Less than 7th grade	9	11		4
7th or 8th grade	15	16		13
9th grade and above	76	73		82
<b>Veteran</b>				
Total veterans	11	12		8
Vietnam era	5	6		3
Disabled veteran	1	1		1



Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Cash Welfare Recipient</b>	2	2		0
TANF/AFDC	1	1		0
GA, RCA, or SSI	1	2		0
<b>Food Stamps</b>	5	8		1
<b>JOBS/Welfare to Work Program Participant</b>	0	1		0
<b>Labor Force Status</b>				
Employed	33	26		47
Unemployed	62	69		50
Not in labor force	5	5		3
<b>Wks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	3	4		1
None - employed at intake	27	22		38
1 to 4	26	27		24
5 to 14	20	21		18
15 to 25	12	12		13
26	12	14		7
<b>Unemployment Compensation Status</b>				
Claimant	28	34		18
Exhaustee	6	5		6
None	66	61		77
<b>Hourly Wage of the Job of Dislocation</b>				
None	0	0		0
\$4.99 or less	0	0		0
\$5.00 to \$7.49	8	12		0
\$7.50 to \$9.99	18	25		4
\$10.00 to \$14.99	39	38		39
\$15.00 or more	35	24		57
<b>Additional Barriers to Employment</b>				
School dropout	6	7		4
Cash welfare recipients	2	2		0
Offender (inc. misdemeanors)	5	6		2
Disability (substantial barrier)	3	3		1
Homeless	0	0		0
Limited English proficiency	1	2		0
Displaced homemaker	0	0		0
Lacks significant work history	2	3		0
Long-term TANF/AFDC recipient	0	0		0
Substance abuse	2	2		1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-3a****CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	131	394	173	41	275	382
<b>Gender</b>						
Female	39	37	47	41	48	33
Male	61	63	53	59	52	67
<b>Age</b>						
29 and under	100	0	0	27	20	17
30 - 44	0	100	0	51	57	57
45 - 54	0	0	73	15	17	19
55 and over	0	0	27	7	5	8
<b>Race/Ethnicity</b>						
White (not Hispanic)	91	91	92	85	92	92
Black (not Hispanic)	2	1	0	0	0	1
Hispanic	5	5	5	5	6	4
Amer. Indian or Alaskan Native	0	2	1	2	1	1
Asian or Pacific Islander	2	2	2	7	1	2
<b>Family Status</b>						
Parent in one-parent family	10	14	9	27	13	10
Parent in two-parent family	49	58	42	41	56	51
Other family member	21	9	24	15	13	16
Not a family member	20	19	24	17	17	23
<b>Number of Dependents under Age 18</b>						
None	41	30	61	37	36	43
1 or 2	50	40	32	59	42	36
3 or more	8	30	7	5	21	21
<b>Highest Grade Completed</b>						
Less than high school graduate	8	5	5	100	0	0
High school graduate	43	40	36	0	100	0
Post high school attendee	35	35	38	0	0	65
College graduate and above	14	20	21	0	0	35
<b>Reading Skills Grade Level</b>						
Less than 7th grade	5	4	3	18	5	1
7th or 8th grade	5	5	8	13	10	2
9th grade and above	90	92	89	69	85	97
<b>Math Skills Grade Level</b>						
Less than 7th grade	12	7	10	38	14	2
7th or 8th grade	12	16	15	36	23	7
9th grade and above	76	77	75	26	64	91
<b>Veteran</b>						
Total veterans	3	8	23	2	11	11
Vietnam era	0	1	17	2	5	5
Disabled veteran	0	1	2	0	0	2

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	2	2	1	7	3	1
<b>Cash Welfare Recipient</b>	0	1	1	5	1	1
TANF/AFDC	2	1	1	5	2	0
GA, RCA, SSI	11	5	2	24	8	2
<b>Food Stamps</b>	0	1	0	2	0	1
<b>JOBS/Welfare to Work Program Participant</b>	25	36	32	24	33	34
<b>Labor Force Status</b>						
Employed	69	59	65	68	63	62
Unemployed	5	5	3	7	5	4
Not in labor force	4	3	2	5	4	2
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	19	29	28	20	29	26
None - employed at intake	37	25	18	7	21	31
1 to 14	18	21	20	29	21	19
15 to 25	11	12	14	15	12	12
26	11	9	18	24	13	9
<b>Unemployment Compensation Status</b>						
Claimant	31	26	31	39	27	28
Exhaustee	5	5	8	7	6	5
None	63	69	61	54	67	67
<b>Hourly Wage of the Job of Dislocation</b>						
None	0	0	0	0	0	0
\$4.99 or less	0	0	0	2	0	0
\$5.00 to \$7.49	23	5	5	22	13	3
\$7.50 to \$9.99	34	11	21	27	19	16
\$10.00 to \$14.99	30	41	40	29	43	36
\$15.00 or more	13	43	34	20	25	44
<b>Additional Barriers to Employment</b>						
School Dropout	8	5	5	95	0	0
Cash welfare recipients	2	2	1	7	3	1
Offender (inc. misdemeanors)	6	4	4	17	5	3
Disability (substantial barrier)	2	2	5	7	3	2
Homeless	0	0	1	0	0	0
Limited English proficiency	0	1	2	7	1	1
Displaced homemaker	0	0	0	2	0	0
Lacks significant work history	3	1	4	7	3	1
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	1	2	2	0	2	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-4**  
**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	698	266,112
<b>Percent Who Received:</b>		
Any of those below	88	59
Basic skills training	3	12
Occ skills training (non-OJT)	82	50
On-the-job training (OJT)	7	4
Any two or more of those above	3	7
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	67	52
Basic skills training	2	10
Occ skills training (non-OJT)	61	44
On-the-job training (OJT)	6	4
Any two or more of those above	2	6
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	53	215
Occ skills training (non-OJT)	361	500
On-the-job training (OJT)	569	459
<b>Percent of Terminees, by Total Duration of Training</b>		
None	12	41
1 to 40 hours	10	7
41 to 100 hours	15	7
101 to 250 hours	26	13
251 to 500 hours	19	13
501 to 1,000 hours	11	11
Over 1,000 hours	9	8
Average duration of training (in hrs)	313	279
<b>Percent Receiving Basic Readjustment Services</b>		
With training services	16	na
Basic readjustment services only	12	na

**Table V-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	36	31
Transportation	25	10
Health care	5	1
Family care	5	1
Housing or rental assistance	6	1
Personal counseling	12	18
Needs-related payments	0	4
Other	9	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	10	4
Professional and technical	45	26
Sales and related	3	2
Clerical and admin support	19	29
Service	3	9
Agriculture and related	0	1
Production and related	20	28
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	15	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	1	1
Both JTPA and non-JTPA	0	2
None	83	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	<b>Title III Total</b>	<b>Title III Program:</b>	
		<b>Substate Grantee</b>	<b>Governor's Reserve</b>
<b>Total Terminees</b>	698	459	239
<b>Percent Who Received:</b>			
Any of those below	88	87	91
Basic skills training	3	3	3
Occ skills training (non-OJT)	82	78	88
On-the-job training (OJT)	7	8	5
Any two or more of those above	3	2	4
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	67	67	67
Basic skills training	2	2	2
Occ skills training (non-OJT)	61	60	64
On-the-job training (OJT)	6	7	5
Any two or more of those above	2	1	3
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	53	48	63
Occ skills training (non-OJT)	361	357	367
On-the-job training (OJT)	569	498	774
<b>Percent of Terminees, by Total Duration of Training</b>			
None	12	13	9
1 to 40 hours	10	9	12
41 to 100 hours	15	15	15
101 to 250 hours	26	25	27
251 to 500 hours	19	19	17
501 to 1,000 hours	11	11	11
Over 1,000 hours	9	8	10
Average duration of training (in hrs)	313	311	317
<b>Percent Receiving Basic Readjustment Services</b>			
With training services	16	22	4
Basic readjustment services only	12	13	9

**Table V-5 (continued)**

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	36	36		35
Transportation	25	24		28
Health care	5	5		7
Family care	5	4		6
Housing or rental assistance	6	5		8
Personal counseling	12	15		8
Needs-related payments	0	0		1
Other	9	7		12
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	10	7		14
Professional and technical	45	43		50
Sales and related	3	2		4
Clerical and admin support	19	19		20
Service	3	4		2
Agriculture and related	0	0		0
Production and related	20	25		11
Concurrent Participation				
JTPA II-A, 204d, II-C, III	15	17		13
JTPA 8%	0	0		0
JTPA II-B	0	0		0
JTPA IV	0	0		0
TAA	0	0		0
Other non-JTPA	1	2		0
Both JTPA and non-JTPA	0	1		0
None	83	80		87

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-6**  
**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	277	421	638	4	34	22
<b>Percent Who Received:</b>						
Any of those below	90	87	88	100	88	91
Basic skills training	5	1	3	0	3	5
Occ skills training (non-OJT)	86	79	81	100	85	77
On-the-job training (OJT)	4	9	7	0	0	18
Any two or more of those above	4	2	3	0	0	9
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	64	69	67	75	68	73
Basic skills training	4	1	2	0	0	5
Occ skills training (non-OJT)	60	62	61	75	68	64
On-the-job training (OJT)	4	8	6	0	0	14
Any two or more of those above	3	2	2	0	0	9
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	55	48	50			100
Occ skills training (non-OJT)	428	318	375	125	286	166
On-the-job training (OJT)	569	569	549			833
<b>Percent of Terminees, by Total Duration of Training</b>						
None	10	13	12	0	12	9
1 to 40 hours	9	10	10	25	6	5
41 to 100 hours	14	15	14	25	19	14
101 to 250 hours	25	26	25	50	32	27
251 to 500 hours	18	19	19	0	16	18
501 to 1,000 hours	14	9	11	0	9	18
Over 1,000 hours	11	7	9	0	6	9
Average duration of training (in hrs)	343	294	316	119	253	358
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	16	16	16	25	9	14
Basic readjustment services only	10	13	12	0	12	9



**Table V-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	39	33	35	25	53	23
Transportation	30	22	24	0	44	23
Health care	6	5	5	0	6	9
Family care	5	4	5	0	3	9
Housing or rental assistance	6	6	6	0	6	5
Personal counseling	11	13	12	0	26	9
Needs-related payments	0	0	0	0	3	0
Other	10	8	9	25	6	5
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	10	9	10	0	7	10
Professional and technical	39	49	45	75	45	50
Sales and related	4	2	3	0	3	0
Clerical and admin support	37	8	19	25	14	25
Service	6	1	3	0	3	5
Agriculture and related	0	0	0	0	0	0
Production and related	4	31	20	0	28	10
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	14	16	16	0	6	5
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	0	0	0
Both JTPA and non-JTPA	1	0	0	0	3	0
None	84	82	82	100	91	95

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	131	394	173	41	275	382
<b>Percent Who Received:</b>						
Any of those below	87	89	87	88	89	87
Basic skills training	7	2	1	15	4	1
Occ skills training (non-OJT)	79	84	79	76	82	82
On-the-job training (OJT)	6	7	8	7	7	7
Any two or more of those above	5	3	1	10	3	2
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	67	67	69	68	63	70
Basic skills training	5	2	0	10	3	1
Occ skills training (non-OJT)	60	61	62	56	56	66
On-the-job training (OJT)	5	6	7	5	7	6
Any two or more of those above	3	2	1	2	2	2
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	47	58		73	41	63
Occ skills training (non-OJT)	382	392	277	246	380	359
On-the-job training (OJT)	567	547	613	325	465	681
<b>Percent of Terminees, by Total Duration of Training</b>						
None	13	11	13	12	11	13
1 to 40 hours	7	10	10	19	11	8
41 to 100 hours	6	16	19	16	16	14
101 to 250 hours	26	24	29	27	23	28
251 to 500 hours	22	20	14	14	19	19
501 to 1,000 hours	18	10	8	8	11	11
Over 1,000 hours	7	10	6	3	10	8
Average duration of training (in hrs)	352	329	249	198	324	317
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

**Table V-7 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	38	36	34	39	32	38
Transportation	23	27	23	17	22	28
Health care	8	6	2	0	4	7
Family care	6	6	2	0	3	7
Housing or rental assistance	7	8	2	2	4	8
Personal counseling	15	11	12	22	14	10
Needs-related payments	0	0	1	0	0	0
Other	8	10	8	10	8	10
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	7	11	9	0	4	15
Professional and technical	45	48	39	18	32	57
Sales and related	3	1	6	0	3	3
Clerical and admin support	16	18	25	26	29	11
Service	6	3	1	3	5	1
Agriculture and related	0	0	0	0	0	0
Production and related	22	19	20	53	26	12
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	12	18	12	12	15	16
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	1	2	1	1
Both JTPA and non-JTPA	0	1	1	0	0	1
None	85	80	87	85	83	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a**  
**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	<b>Individuals with a Disability</b>		<b>Veterans</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	18	680	75	623	198	500
<b>Percent Who Received:</b>						
Any of those below	78	89	89	88	88	88
Basic skills training	0	3	0	3	3	3
Occ skills training (non-OJT)	61	82	84	81	81	82
On-the-job training (OJT)	17	7	5	7	8	7
Any two or more of those above	0	3	0	3	4	3
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	61	68	67	67	73	65
Basic skills training	0	2	0	2	3	2
Occ skills training (non-OJT)	44	62	63	61	66	59
On-the-job training (OJT)	17	6	4	7	8	6
Any two or more of those above	0	2	0	2	3	2
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		53		53	58	50
Occ skills training (non-OJT)	253	363	323	365	347	366
On-the-job training (OJT)	500	574	390	582	576	565
<b>Percent of Terminees, by Total Duration of Training</b>						
None	22	11	11	12	12	12
1 to 40 hours	11	10	11	10	6	11
41 to 100 hours	0	15	21	14	18	13
101 to 250 hours	33	26	30	25	27	25
251 to 500 hours	17	19	15	19	15	20
501 to 1,000 hours	11	11	3	12	11	11
Over 1,000 hours	6	9	10	8	10	8
Average duration of training (in hrs)	372	312	272	318	339	303
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	11	16	24	15	20	14
Basic readjustment services only	22	11	11	12	12	12

**Table V-7a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	33	36	51	34	37	35
Transportation	22	25	37	23	23	26
Health care	0	6	5	5	6	5
Family care	0	5	4	5	7	4
Housing or rental assistance	0	6	8	6	8	5
Personal counseling	11	12	17	12	13	12
Needs-related payments	0	0	1	0	0	0
Other	6	9	12	9	14	7
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	7	10	4	10	8	11
Professional and technical	29	46	52	44	43	46
Sales and related	0	3	0	3	1	3
Clerical and admin support	7	20	4	21	20	19
Service	0	3	0	3	5	3
Agriculture and related	0	0	0	0	0	0
Production and related	57	19	39	17	24	18
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	17	15	13	16	17	15
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	1	0
Other non-JTPA	17	1	1	1	3	1
Both JTPA and non-JTPA	0	0	0	0	1	0
None	67	83	85	83	79	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	698	266,112
<b>Summary of Termination Type (%)</b>		
Entered employment	80	70
Transferred to other training	2	4
Called back/remained with employer	2	3
Other termination	16	24
<b>Employment at Termination (%)</b>		
Entered employment, total	80	70
Employed 20 or more hrs/wk	80	68
Employed with fringe benefits	57	48
Employed with UI coverage	70	63
Employed & relocated	5	2
Entered an apprenticeship	0	0
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	9	9
Involuntary, other	3	9
<b>Number Contacted at Follow-up</b>	607	127,525
<b>Employment at Follow-up (%)</b>		
Employed, total	85	73
Also employed at termination with same employer	70	55
<b>Weeks Worked in Follow-up Period (%)</b>		
None	0	17
1 to 12	20	20
13	80	62
<b>Average Weeks Worked (in weeks)</b>	12.3	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	9	12
35 hours or more	91	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	10	27
\$7.50 to \$9.99	23	27
\$10.00 to \$14.99	37	29
\$15.00 or more	31	15
Average hourly wage (in dollars)	13.22	10.64
Wage replacement rate (%)		
Less than .75	24	28
.75 to .89	15	19
.90 to .99	12	12
1.00 to 1.25	31	26
Greater than 1.25	17	15
Average wage replacement rate	0.99	0.98
Occupation of jobs held (%)		
Managerial and administration	7	6
Professional and technical	41	20
Sales and related	6	7
Clerical and admin support	16	23
Service	4	10
Agriculture and related	1	1
Production and related	25	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	2	4
20 to 34 hours	7	14
35 hours or more	91	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	7	25
\$7.50 to \$9.99	19	26
\$10.00 to \$14.99	36	30
\$15.00 or more	38	18
Average hourly wage (in dollars)	14.19	11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-9**  
**OUTCOMES OBTAINED, BY SOURCE OF FUNDS**  
*(Universe: PY 97 Title III Terminees)*

	<b>Title III Total</b>	<b>Title III Program:</b>		
		<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminees</b>	698	459		239
<b>Summary of Termination Type (%)</b>				
Entered employment	80	83		74
Transferred to other training	2	0		5
Called back/remained with employer	2	1		3
Other termination	16	16		18
<b>Employment at Termination (%)</b>				
Entered employment, total	80	83		74
Employed 20 or more hrs/wk	80	83		74
Employed with fringe benefits	57	55		60
Employed with UI coverage	70	72		66
Employed & relocated	5	5		4
Entered an apprenticeship	0	0		0
<b>Other Terminations (%)</b>				
Institutionalized	0	0		0
Health/medical	1	0		1
Family care	0	0		0
Lacks transportation	0	0		0
Cannot locate	3	4		2
Voluntary, other	9	10		8
Involuntary, other	3	1		6
<b>Number Contacted at Follow-up</b>	607	323		284
<b>Employment at Follow-up (%)</b>				
Employed, total	85	86		83
Also employed at termination with same employer	70	78		61
<b>Weeks Worked in Follow-up Period (%)</b>				
None	0	0		0
1 to 12	20	19		21
13	80	81		79
<b>Average Weeks Worked (in weeks)</b>	12.3	12.3		12.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	1	1		0
20 to 34 hours	9	11		5
35 hours or more	91	88		95
<b>Average hours worked (in hrs)</b>	39	39		40



Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0		0
\$5.00 to 7.49	10	12		6
\$7.50 to \$9.99	23	30		6
\$10.00 to \$14.99	37	40		28
\$15.00 or more	31	18		60
Average hourly wage (in dollars)	13.22	11.77		16.37
Wage Replacement Rate (%)				
Less then .75	24	23		28
.75 to .89	15	18		10
.90 to .99	12	13		11
1.00 to 1.25	31	29		36
Greater than 1.25	17	18		14
Average wage replacement rate	0.99	1.01		0.96
Occupation of jobs held (%)				
Managerial and administration	7	5		12
Professional and technical	41	34		56
Sales and related	6	7		5
Clerical and admin support	16	18		13
Service	4	5		1
Agriculture and related	1	1		0
Production and related	25	31		14
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	2	3		1
20 to 34 hours	7	10		4
35 hours or more	91	87		95
Average hours worked (in hrs)	39	39		40
Hourly Wages (%)				
Less than \$5.00	0	0		0
\$5.00 to 7.49	7	10		4
\$7.50 to \$9.99	19	26		11
\$10.00 to \$14.99	36	43		28
\$15.00 or more	38	21		57
Average hourly wage (in dollars)	14.19	12.39		16.19

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-10**  
**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	277	421	638	4	34	22
<b>Summary of Termination Type (%)</b>						
Entered employment	75	83	81	75	76	59
Transferred to other training	4	0	2	0	3	0
Called back/remained with employer	1	2	1	0	3	5
Other termination	20	14	16	25	18	36
<b>Employment at Termination (%)</b>						
Entered employment, total	75	83	81	75	76	59
Employed 20 or more hrs/wk	74	83	80	75	76	59
Employed with fringe benefits	52	60	57	75	62	41
Employed with UI coverage	66	73	70	75	74	55
Employed & relocated	4	5	4	25	9	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	6	na	na	na	na	na
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	0	0	5
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	25	0	14
Voluntary, other	11	9	9	0	15	9
Involuntary, other	4	2	3	0	3	9
<b>Number Contacted at Follow-up</b>	195	412	553	3	31	20
<b>Employment at Follow-up (%)</b>						
Employed, total	83	86	84	100	91	79
Also employed at termination with same employer	72	69	70	68	61	74
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	0	0			
1 to 12	22	19	20			
13	78	81	80	100	88	79
<b>Average Weeks Worked (in weeks)</b>	12.1	12.4	12.3			
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	14	5	9	0	4	8
35 hours or more	85	94	90	100	96	92
Average hours worked (in hrs)	38	40	39	40	39	39

**Table V-10 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	18	5	10	0	15	8
\$7.50 to \$9.99	27	20	22	33	19	38
\$10.00 to \$14.99	39	35	37	0	42	23
\$15.00 or more	16	40	31	67	23	31
Average hourly wage (in dollars)	11.06	14.5	13.3	14.08	12.31	11.69
Wage replacement rate (%)						
Less than .75	26	24	25	0	19	15
.75 to .89	15	15	16	0	12	15
.90 to .99	16	10	12	33	19	23
1.00 to 1.25	30	32	31	33	38	31
Greater than 1.25	13	19	17	33	12	15
Average wage replacement rate	0.96	1.02	1	1.1	0.95	0.98
Occupation of jobs held (%)						
Managerial and administration	6	8	8	0	4	8
Professional and technical	34	44	41	33	35	38
Sales and related	8	5	6	0	12	0
Clerical and admin support	34	6	16	67	12	31
Service	7	2	4	0	0	0
Agriculture and related	0	1	1	0	0	0
Production and related	10	34	25	0	38	23
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	1	2	0	3	6
20 to 34 hours	11	5	7	0	7	12
35 hours or more	86	93	91	100	89	83
Average hours worked (in hrs)	38	40	39	42	40	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	11	6	7	0	10	6
\$7.50 to \$9.99	32	13	17	36	27	54
\$10.00 to \$14.99	35	36	37	0	34	6
\$15.00 or more	22	45	38	64	29	35
Average hourly wage (in dollars)	11.87	15.3	14.33	14.84	13.1	11.78

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table V-11****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	131	394	173	41	275	382
<b>Summary of Termination Type (%)</b>						
Entered employment	87	81	72	76	77	82
Transferred to other training	2	2	2	0	3	2
Called back/remained with employer	0	3	1	0	3	1
Other termination	11	14	26	24	17	15
<b>Employment at Termination (%)</b>						
Entered employment, total	87	81	72	76	77	82
Employed 20 or more hrs/wk	85	81	71	73	77	82
Employed with fringe benefits	54	62	47	41	51	63
Employed with UI coverage	74	73	60	61	69	72
Employed & relocated	8	4	2	2	3	6
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	1	0	0	0	0	0
Health/medical	0	0	2	2	0	1
Family care	0	1	1	5	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	3	2	4	3
Voluntary, other	8	8	15	12	11	8
Involuntary, other	1	2	5	2	3	3
<b>Number Contacted at Follow-up</b>	104	355	148	36	231	340
<b>Employment at Follow-up (%)</b>						
Employed, total	90	88	73	79	86	84
Also employed at termination with same employer	81	70	62	62	65	74
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	0	0	0	0	0
1 to 12	16	15	34	28	18	20
13	84	85	66	72	82	80
<b>Average Weeks Worked (in weeks)</b>	12.5	12.4	11.7	11.8	12.2	12.4
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	2	0	1	3	0	0
20 to 34 hours	14	5	14	6	12	7
35 hours or more	84	95	85	90	88	93
<b>Average hours worked (in hrs)</b>	38	40	38	39	39	39

**Table V-11 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	19	5	15	19	16	4
\$7.50 to \$9.99	23	21	27	42	29	17
\$10.00 to \$14.99	37	36	37	26	38	37
\$15.00 or more	21	38	22	13	17	42
Average hourly wage (in dollars)	11.79	14.09	12.29	9.81	11.02	15.05
Wage replacement rate (%)						
Less than .75	8	28	31	23	24	25
.75 to .89	16	14	18	19	20	12
.90 to .99	11	13	12	16	13	12
1.00 to 1.25	36	29	32	35	32	30
Greater than 1.25	30	16	7	6	11	22
Average wage replacement rate	1.15	0.96	0.94	0.93	0.96	1.03
Occupation of jobs held (%)						
Managerial and administration	6	7	9	0	4	11
Professional and technical	39	44	34	23	26	52
Sales and related	7	5	8	3	7	5
Clerical and admin support	10	16	24	10	24	11
Service	8	3	2	10	6	2
Agriculture and related	1	1	1	3	0	1
Production and related	29	25	22	52	33	18
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	2	4	3	4	1
20 to 34 hours	14	4	12	3	6	8
35 hours or more	86	95	84	94	90	91
Average hours worked (in hrs)	39	40	38	40	39	39
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	15	5	9	15	12	4
\$7.50 to \$9.99	17	15	32	34	25	13
\$10.00 to \$14.99	36	35	37	39	37	35
\$15.00 or more	32	45	22	12	26	48
Average hourly wage (in dollars)	13.08	15.18	12.44	10.4	12.08	16.04

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-11a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	18	680	75	623	198	500
<b>Summary of Termination Type (%)</b>						
Entered employment	83	80	81	80	1	1
Transferred to other training	6	2	0	2	0	0
Called back/remained with employer	0	2	1	2	0	0
Other termination	11	17	17	16	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	83	80	81	80	1	1
Employed 20 or more hrs/wk	83	79	80	79	1	1
Employed with fringe benefits	39	57	63	56	1	1
Employed with UI coverage	67	70	73	70	1	1
Employed & relocated	11	4	4	5	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	6	0	1	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	3	5	3	0	0
Voluntary, other	6	10	8	10	0	0
Involuntary, other	0	3	3	3	0	0
<b>Number Contacted at Follow-up</b>	16	591	74	533	187	420
<b>Employment at Follow-up (%)</b>						
Employed, total	79	85	80	85	1	1
Also employed at termination with same employer	68	70	71	70	1	1
<b>Weeks Worked in Follow-up Period (%)</b>						
None		0	0	0	0	0
1 to 12		20	23	19	0	0
13	79	80	77	81	1	1
<b>Average Weeks Worked (in weeks)</b>		12.3	12	12.3	12.2	12.3
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	1	2	0	0	0
20 to 34 hours	20	8	8	9	0	0
35 hours or more	80	91	90	91	1	1
<b>Average hours worked (in hrs)</b>	38	39	39	39	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	20	10	2	11	0	0
\$7.50 to \$9.99	13	23	28	22	0	0
\$10.00 to \$14.99	53	36	52	35	0	0
\$15.00 or more	13	31	18	33	0	0
Average hourly wage (in dollars)	12.41	13.24	12.36	13.32	12.1	13.69
Wage Replacement Rate (%)						
Less than .75	13	25	25	24	0	0
.75 to .89	7	16	25	14	0	0
.90 to .99	13	12	7	13	0	0
1.00 to 1.25	27	31	34	31	0	0
Greater than 1.25	40	16	10	18	0	0
Average wage replacement rate	1.28	0.99	0.95	1	0.97	1
Occupation of jobs held (%)						
Managerial and administration	7	7	2	8	0	0
Professional and technical	20	41	39	41	0	0
Sales and related	0	6	0	7	0	0
Clerical and admin support	7	17	7	18	0	0
Service	7	4	2	4	0	0
Agriculture and related	0	1	0	1	0	0
Production and related	60	24	51	22	0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	2	1	2	0	0
20 to 34 hours	7	7	4	8	0	0
35 hours or more	93	91	94	90	1	1
Average hours worked (in hrs)	42	39	39	39	39	39
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	14	7	5	8	0	0
\$7.50 to \$9.99	7	19	25	18	0	0
\$10.00 to \$14.99	65	35	40	35	0	0
\$15.00 or more	15	38	31	39	0	0
Average hourly wage (in dollars)	11.79	14.25	13.32	14.3	13.19	14.61

*Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.*

**Table V-12****OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<b>Basic Skills</b>	<b>Occ. CRT</b>	<b>OJT</b>	<b>No Retraining</b>
<b>Total Terminees</b>	19	569	49	82
<b>Summary of Termination Type (%)</b>				
Entered employment	63	82	94	62
Transferred to other training	0	2	0	0
Called back/remained with employer	0	2	2	1
Other termination	37	14	4	37
<b>Employment at Termination (%)</b>				
Entered employment, total	63	82	94	62
Employed 20 or more hrs/wk	58	82	94	61
Employed with fringe benefits	37	59	43	50
Employed with UI coverage	47	71	82	59
Employed & relocated	0	3	2	18
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	0	1	0	1
Family care	0	0	0	1
Lacks transportation	0	0	0	0
Cannot locate	0	4	0	2
Voluntary, other	21	6	2	32
Involuntary, other	16	3	2	0
<b>Number Contacted at Follow-up</b>	12	506	54	59
<b>Employment at Follow-up (%)</b>				
Employed, total	63	84	93	85
Also employed at termination with same employer	55	69	84	70
<b>Weeks Worked in Follow-up Period (%)</b>				
None	0	0	0	0
1 to 12	45	20	18	16
13	55	80	82	84
<b>Average Weeks Worked (in weeks)</b>	11.3	12.3	12.3	12.4
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	8	0	0	2
20 to 34 hours	17	8	11	8
35 hours or more	75	91	89	90
<b>Average hours worked (in hrs)</b>	36	39	39	39



Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	42	9	20	4
\$7.50 to \$9.99	33	22	35	18
\$10.00 to \$14.99	17	38	20	37
\$15.00 or more	8	31	26	41
Average hourly wage (in dollars)	8.14	13.29	11.27	14.92
Wage Replacement Rate (%)				
Less than .75	33	25	17	20
.75 to .89	8	14	30	16
.90 to .99	8	13	7	12
1.00 to 1.25	50	31	22	33
Greater than 1.25	0	16	24	20
Average wage replacement rate	0.94	0.99	1	1.02
Occupation of jobs held (%)				
Managerial and administration	0	7	11	8
Professional and technical	8	42	26	45
Sales and related	17	6	7	4
Clerical and admin support	33	18	13	6
Service	17	4	2	4
Agriculture and related	0	0	0	4
Production and related	25	23	41	29
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	11	2	0	2
20 to 34 hours	21	8	2	7
35 hours or more	68	90	98	91
Average hours worked (in hrs)	36	39	40	39
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	44	7	6	5
\$7.50 to \$9.99	33	18	32	20
\$10.00 to \$14.99	11	36	35	32
\$15.00 or more	12	39	27	43
Average hourly wage (in dollars)	8.49	14.29	12.62	15.05

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*